



COLLEGE OF FAMILY PHYSICIANS SINGAPORE

Annual Report 2021 - 2022



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COLLEGE'S MISSION

- 1) To advance the Art and Science of Medicine
- 2) To discuss Medical and Scientific problems
- 3) To assist in providing post-graduate study courses for family physicians, and to encourage and assist practising family physicians in participating in such training
- 4) To arrange for and/or provide instruction by members of the College or other persons for undergraduate or postgraduate students in family practice
- 5) To promote and maintain high standards of family practice of Medicine
- 6) To encourage and assist young men and women in preparing, qualifying and establishing themselves in family practice
- 7) To preserve the right of the family physician to engage in the practice of Family Medicine, including engaging in medical and surgical procedures, for which he is qualified by training and experience
- 8) To provide, endow or support scholarships, lectureships, readerships, and professorships in subjects appertaining to or associated with family practice
- 9) To give, grant, issue or bestow diplomas, certificates and other tokens and distinctions in recognition of proficiency or attainment in family practice or in any subject cognate to family practice; any such tokens or distinctions may be awarded upon examination or thesis or honoris causa.
- 10) The College may acquire by purchase, hire, lease, or grant, or sell any movable or immovable properties in furtherance of the objects of the College
- 11) To receive, borrow or invest money for any of the objects of the College
- 12) To do all such things as are incidental or conducive to the attainment of the foregoing objects or any of them

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

CORPORATE INFORMATION

COLLEGE OF FAMILY PHYSICIANS SINGAPORE is registered with the Registry of Societies. (UEN: S71SS0039J)

College of Medicine Building 16 College Road #01-02 Singapore 169854

Registration Period: 7 August 2021 to 6 August 2023

GST Registration Number: M90367025C

Members of the 28th Council (2021-2023)

President	: Adj Assoc Prof Tan Tze Lee
Vice President	: Dr Wong Tien Hua
Censor-in-Chief	: Dr Seah Ee-Jin Darren
Honorary Secretary	: Dr S Suraj Kumar
Honorary Treasurer	: CI Asst Prof Xu Bang Yu
Honorary Assistant Secretary	: Dr Lim Hui Ling
Honorary Assistant Treasurer	: A/Prof Low Lian Leng
Honorary Editor	: Dr Chiang Shu Hui Grace
Council Members	: Dr Chua Lee Lea Im Elaine
	: Dr David Tan Hsien Yung
	: Dr Fok Wai Yee Rose
	: Dr Hu Pei Lin
	: Dr Julian Lim Lee Kiang
	: Dr Paul Goh Soo Chye
	: Dr Tan Wei Beng
	: Dr Wee Wei Chieh Nelson

Board of Censors

Censor-in-Chief	: Dr Seah Ee-Jin Darren
Censors	: Dr Chng Shih Kiat
	: Dr Kwan Yew Seng
Advisor	: Dr Paul Goh Soo Chye

Institute of Family Medicine

Chairman	: A/Prof Goh Lee Gan
Members	: Clinical Asst Prof Low Sher Guan Luke
	: Dr Pang Sze Kang Jonathan
	: Dr S Suraj Kumar
	: Dr Wong Tien Hua

College Secretariat

Executive Director	: Dr Pang Sze Kang Jonathan
Assistant General Manager	: Ms Jennifer Lau
Assistant Manager	: Ms Anica Goh
	: Ms Patricia Cheok
Senior Executive	: Mr Choo Guorong
	: Mr Joel Woo
	: Ms Zhang Qiyin
Professional Development & Programmes Executive	: Mr Chester Kwan
Editorial Executive	: Mr Lee Sheng Terence
Administrative Executive	: Ms Emily Ng

Finance and Governance Committee

Chairman	: Dr Wong Tien Hua
Members	: Cl Asst Prof Xu Bang Yu : A/Prof Low Lian Leng : Dr Lim Hui Ling
Ex-Officio	: Adj Assoc Prof Tan Tze Lee : Dr S Suraj Kumar

Administration and Human Resources Committee

Chairman	: Dr S Suraj Kumar
Members	: Dr Tham Tat Yean : Dr Pang Sze Kang Jonathan : Dr Tan Hsien Yung David
Ex-Officio	: Adj Assoc Prof Tan Tze Lee : Dr Wong Tien Hua

Publications Committee

The Singapore Family Physician Journal

Honorary Editor	: Dr Chiang Shu Hui Grace
Associate Hon Editor(s)	: Dr Chong Tsung Wei : Dr Chua Kee Loon Linus
Editorial Advisor	: Prof Wilfred Peh
Editorial Consultant	: A/Prof Goh Lee Gan
Editorial Executive(s)	: Mr Chester Kwan : Mr Terence Lee

The College Mirror

Chief Editor	: Clinical Asst Prof Low Sher Guan Luke
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Team A

Editor	: Dr Fok Wai Yee Rose
Members	: Dr Ng Chee Lian Lawrence : Dr Tan Eng Chun : Dr Tan Li Wen Terence : Dr Wong Tien Hua

Team B

Editor	: Dr Lim Khong Jin Michael
Members	: Dr Aziz Noordin : Dr Cheah Ming Hann : Dr Ding Si Yan : Dr Hong Yinghui Lois : Dr Koh Jan Ming Ian : Dr Low Cheng Hong Charity : Dr Lye Tong Fong Alfred : Dr Ng Li Ling : Dr Tan Kee Tung

Team C

Editor	: Clinical Asst Prof Low Sher Guan Luke
Members	: Dr Yuen Sok Wei Julia

Advisors	: A/Prof Goh Lee Gan : Dr Lim Hui Ling : Dr S Suraj Kumar : Adj Assoc Prof Tan Tze Lee
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Honorary Legal Advisors

Mr Maurice Cheong
Mr Lek Siang Pheng

Auditors

Lo Hock Ling & Co

PRESIDENT'S MESSAGE 2022



The past year has been a most memorable and fruitful one for the College of Family Physicians Singapore.

In November 2021, we held our Family Medicine Convocation Ceremony. Congratulations to all of the graduates and award recipients! You have done yourselves and the College proud.

In December 2021, we conducted a virtual dinner to mark the 50th Anniversary of the College. A highlight of this event was presenting the calligraphy scroll to Prime Minister Lee Hsien Loong. It was a momentous occasion that could not be dampened by the fact that we were unable to conduct it in person. Fifty years is a long time, and all of us at the College can take pride in what we have achieved, and look forward to how much more there is to achieve.

2022 has also been a watershed year in our fight against COVID-19. Many restrictions have since eased, and for numerous people, life has effectively gone back to the way it was before the pandemic struck.

Our trained family doctors can be found serving in a wide array of settings, from primary care to community hospitals and general hospitals. Many are in leadership positions in our healthcare system, and all have played crucial roles in serving the society and upholding the high standards expected of Family Medicine.

Work of the 28th Council (2021-2023)

The 28th Council is currently halfway through its tenure. Much has been achieved and we look forward to many more initiatives in the near future for the advancement of Family Medicine. The report of the work done is presented in this annual report.

We are currently in the midst of an endemic COVID-19. Throughout the past two years and more, the College and its members have had their fair share of challenges, but we have overcome them through hard work and perseverance. The College Council has been at the forefront of many of our national initiatives, fulfilling key roles in keeping our health system running optimally. A huge national initiative announced in 2022 is Healthier SG, in which each family will have one dedicated family physician to serve them. The College is strongly supportive of this pivotal evolution of our healthcare systems, and have privileged to represent the primary care fraternity in each of the various committees and subcommittees of Healthier Sg.

Our Council members and dedicated volunteers continue to provide invaluable Primary Care perspectives in many initiatives and committees. The College is committed to representing the interests of family physicians and GPs. I am proud to have the privilege and honour to serve in the 28th Council, whose members have worked tirelessly for the College. Our academic faculty have also served selflessly in teaching and mentoring in our training programmes. Their commitment and dedication make us very proud indeed.

The 28th Council would also like to express its deepest gratitude to Abbott Laboratories Singapore, AstraZeneca Singapore, and Novo Nordisk Pharma Singapore for their collaboration with, support of, and generous sponsorship of the College.

Membership

The membership of the College as of 31st March 2022 is 2,617. This is a slight decrease from 2,623 in 2021; nevertheless, we have confidence that Family Medicine will continue to be well represented and promoted in the community.

Twelve new Fellows were admitted in 2021, taking the total of Fellows to 213. We now have 192 Collegiate members, an addition of 8. GDFM holders now stand at 1,613, with 150 passing in 2021. Rest assured the College will continue to train and support our family physicians in their training through our various programmes in Family Medicine.

Assets

The College continues to be in good financial standing. However, as a not-for-profit organisation that does not receive any government funding, prudent financial management is essential to ensure that the College has the resources to continue its activities, and to advance the practice of Family Medicine.

Courses conducted

Ever since its inception, the College has initiated and developed postgraduate programmes to address the need of our family doctors. Through education and advocacy, our family physicians have been trained and empowered to provide the best care for our patients.

The GDFM, MMed(FM) College Programme, and Fellowship of the College of Family Physicians Singapore (By Assessment) (FCFPS) continue to do well. The curricula and delivery of these programmes have been constantly reviewed and improved over the years. As our healthcare care system continues to evolve at an ever-increasing rate, so too does the College strive to maintain and raise the standards of our courses to better meet the needs of our trainees and doctors.

Partnerships

The three medical professional bodies (PBs) – the College, the Singapore Medical Association and the Academy of Medicine Singapore – continue to work closely on various projects affecting healthcare in Singapore.

The College has an excellent working relationship with the Ministry of Health (MOH). We work closely with the various divisions of the MOH, such as the Primary and Community Care Division, the Agency for Care Effectiveness, and the Agency for Integrated Care, as well as the Singapore Medical Council, on various projects involving issues pertaining to Family Medicine. The College is privileged to be able to contribute to the national effort, and glad for the enhanced role Primary Care has in the health of our nation.

The very hardworking and efficient Secretariat is to be commended for their service to the College. Their dedication and selflessness have enabled the College to fulfil its role and run its programmes well despite the challenges that have been encountered.

Finally, a word of thanks to all our members for the many contributions they have made to Family Medicine!

Adj Assoc Prof Tan Tze Lee

President, 28th Council (2021-2023)

College of Family Physicians Singapore

REPORT OF THE 28TH COUNCIL (2021 - 2023)

FOR THE PERIOD 1 APRIL 2021 – 31 MARCH 2022

CONTINUING PROFESSIONAL DEVELOPMENT / MEDICAL EDUCATION PROGRAMMES AND COURSES

The College continues to promote Continuing Professional Development (CPD) and Continuing Medical Education (CME) through the following:

- Family Practice Skills Course
- Graduate Diploma in Family Medicine (GDFM)
- MMed (Family Medicine) College Programme
- Collegiate Membership Programme
- Fellowship Programme.

The Institute of Family Medicine (IFM), an organ within the College, plays a significant role in developing the contents and syllabi of these programmes and courses.

Although we are coming out of the pandemic, on line platforms were still the mainstay of the college activities and programmes in 2021 - 2022 with minimal disruptions to the administrative and operational processes. We will progress to more in-person activities in the coming year,

During the year the IFM reviewed, updated and edited the notes as well as their e-learning components for Modules 4, 5, 6 and 7 of the Family Medicine Modular Course to make them more relevant and user-friendly to the course participants.

The Family Medicine Modular Course consists of 8 modules of knowledge acquisition and is a requirement for doctors who are preparing for the Graduate Diploma in Family Medicine (GDFM) Programme and the Master of Medicine (Family Medicine) College Programme. Each year, four modules are covered.

For the year April 2021 - March 2022, there were 130 trainees registered in the GDFM course, 34 trainees in the MMed (FM) College Programme and 31 trainees in the Fellowship [FCFP(S)] programme.

Family Practice Skills Course (FPSC)

During this financial year, the College conducted 8 Family Practice Skills Courses.

Table 1: Participation at Continuing Medical Education Activities (April 2021 - March 2022)

Event Title	No. of Doctors Passed / Attended		
	Distance Learning	Seminar / Workshop 1	Seminar / Workshop 2
FPSC 93: Basic Obesity Management Accreditation	Passed: 278	Seminar 1: 332 Workshop 1: 297	Seminar 2: 297 Workshop 2: 265
FPSC 94: 2021 Update: Malnutrition, Muscle Loss and Sarcopenia (1 Day)	Passed: 159	Seminar 1: 215 Workshop 1: 177	— —
FPSC 95: What's New in Asthma Management (1 Day)	Passed: 140	Seminar 1: 292 Workshop 1: 250	— —

FPSC 96: Updates in DM and CKD management: Are SGLT2 Inhibitors the answer? (1 Day)	Passed: 192	Seminar 1: 291 Workshop 1: 257	— —
GDFM Enhancement Programme (FPSC 97): Chronic Disease Management 2022	Passed: 562	Seminar 1: 500 Workshop 1: 457	Seminar 2: 416 Workshop 2: 396
GDFM Enhancement Programme (FPSC 98): Geriatric Care 2022	Passed: 359	Seminar 1: 400 Workshop 1: 374	Seminar 2: 358 Workshop 2: 334
FPSC 99: Guidance Oriented Approach to Learning	Passed: 243	Seminar 1: 395 Workshop 1: 355	Seminar 2: 372 Workshop 2: 332
GDFM Enhancement Programme (FPSC 100): Mental Health 2022	Remarks: MCQs result will only be reflected after the deadline, 14 th June 2022.	Seminar 1: 419 Workshop 1: 387	Seminar 2: 411 Workshop 2: 388

The components of a skills course traditionally include one or more of the following:

1. Distance Learning with verification (6 CME points upon attaining minimum pass grade of 60% in online MCQ Assessment)
2. Seminars (2 CME points per seminar)
3. Workshops (1 CME point per workshop)
4. Small group activities including clinical attachments, tutorials, ward-rounds (for some courses)
5. Assessments which can be written, oral, demonstration and/or clinical (for some courses)

A typical FPSC template is a course with six units of distance learning with 30 MCQs test, conducted in two seminars, and also workshops conducted over two afternoon sessions typically, one on Saturday afternoon and one on Sunday afternoon. These were conducted as webinars due to the pandemic, but as we transit to living with Covid, we expect the previous in person format (or a hybrid system) to return as the year progresses.

Continuing Medical Education Webinar

Table 2: Participation in Continuing Medical Education Webinars (April 2021 - March 2022)

No. of Doctors Attended	
Event Title	Seminar
IGNITE-ing innovation in type 2 DM	Seminar : 132

E-Learning

The E-Learning programme has always been a significant part of the GDFM training programme since 2003 consisting of therapeutic notes, case scenarios, assessment by MCQs and a case review.

With the COVID-19 situation, the entire GDFM programme was conducted on-line including the workshops and the tutorials in 2020, which is still ongoing in 2021. The MMed(FM) and Fellowship programmes were also similarly switched to on-line teaching and training.

As we emerge from the pandemic, the programmes are now moving towards in person and hybrid sessions

Accreditation of core CME points

The College is represented by Adj Assoc Prof Tan Tze Lee in the Singapore Medical Council (SMC) CME Co-ordinating Committee. The College works closely with the SMC to ensure that the quality of the CME events is acceptable. It continues to advise SMC on the accreditation of core Family Medicine CME events through its panel of Family Medicine (FM) CME advisors appointed by the College.

Table 2: Overview of CME Applications Received in Year 2021 (Category 1B)

For Year 2020													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
CORE	30	20	35	36	34	36	63	39	34	18	31	20	396
NON CORE	-	-	-	-	-	-	-	-	-	-	-	1	1
REJECT	-	-	-	-	-	-	-	-	-	-	-	1	1
Total Application	30	20	35	36	34	36	63	39	34	18	31	22	398

FM CME Assessors Board (2021-2024)

Chairman: Dr Loke Kam Weng

Members: Adjunct Associate Professor Tan Tze Lee
 Dr Pang Sze Kang Jonathan
 Dr Tham Tat Yean
 Dr Tan Hsien Yung David
 Dr Tan Kok Heng Adrian
 Dr Tay Ee Guan
 Dr Aw Junjie

Panel of FM CME Advisors (2021-2023)

1. A/Prof Goh Lee Gan
2. A/Prof Tan Boon Yeow
3. Dr Ang Seng Bin
4. Dr Chan Teng Mui Tammy
5. Dr Chew Sze Mun
6. Dr Chia Tee Hien
7. Dr Chng Shih Kiat
8. Dr Chung Wai Hoong Irwin
Clement Alphonsus
9. Dr Doraisamy Gowri
10. Dr Eng Soo Kiang
11. Dr Goh Lay Hoon
12. Dr Ho Chih Wei Sally
13. Dr How Choon How
14. Dr Jocelyn Koh
15. Dr Kalaimamani Kanagasabai
16. Dr Keith Tsou Yu Kei
17. Dr Koh Wee Boon Kelvin
18. Dr Kurup Bina
19. Dr Kwong Kum Hoong
20. Dr Lam Chih Chiang Benjamin
21. Dr Lee Meng Kam Richard
22. Dr Lim Ang Tee
23. Dr Loh Wee Tiong Alfred
24. Dr Loh Weng Keong Victor
25. CI Asst Prof Low Sher Guan
26. A/Prof Low Lian Leng
27. Dr Moey Kirm Seng Peter
28. Dr Michael Wong Tack Keong
29. Dr Ng Joo Ming Matthew
30. Dr Ng Lee Beng
31. Dr Ngeow Colin
32. Dr Ong Cong Wei Alvin
33. Dr Rukshini Puvanendran
34. Dr Seah Ee-Jin Darren
35. Dr Siaw Tung Yeng
36. Dr Siew Chee Weng
37. Dr Tan Kim Kiat
38. Dr Tan Kok Heng Adrian
39. Dr Tan Kok Leong
40. Dr Tang Wern Ee
41. Dr Tay Wei Yi
42. Dr Tham Tat Yean
43. Dr Thng Lip Mong Barry
44. Dr Wong Teck Yee
45. Dr Wong Tien Hua
46. CI Asst Prof Xu Bangyu
47. Dr Yap Soo Kor Jason
48. Dr Yeo Kwee Kee Anne
49. Dr Yeo Cheng Hsun Jonathan

The Approved Training Centres (ATC) for Family Medicine are:

1. SingHealth Polyclinics
2. St Luke's Hospital
3. National Healthcare Group Polyclinics (NHGP)
4. Sengkang Community Hospital
5. Raffles Hospital
6. NUHS Family Medicine Division
7. National University Polyclinics
8. Changi General Hospital, Family Medicine Department
9. Department of Continuing & Community Care (TTSH)
10. Jurong Community Hospital
11. Bright Vision Hospital
12. Family Medicine Continuing Care, Singapore General Hospital

COLLEGE MIRROR

2021 saw the College Mirror (CM) and its editorial teams continue the good work of reporting the endless activities that has happened despite the challenges posed by Covid. As we enter COVID-19 endemicity, the CM will continue to document the significant events and efforts of the college and FM fraternity in our FM journey through its high-quality articles.

SIGNIFICANT COLLEGE EVENTS

Annual General Meeting 2021

The College AGM was held on 31 July 2021 via Zoom. The minutes have been circulated.

Commencement of Academic Year 2021

The Commencement Ceremony was held on 31 July 2021 via Zoom.

There were 130 trainees in the GDFM course, 34 trainees in the MMed (FM) College Programme and 31 trainees in the FM Fellowship [FCFP(S)] Programme.

Convocation 2021

The Family Medicine Convocation Ceremony was held on 20 November 2021 via Zoom, and the Guest-of-Honour was Permanent Secretary (Health) Mr Chan Yeng Kit.

50th Anniversary of the College

The celebration for the 50th Anniversary of the College was held on 3 Dec 2021 via Zoom, and the Guest-of-Honour was Prime Minister Lee Hsien Loong.

Cancelled events

The World Family Doctor Day Dinner for 2021 was not held due to the COVID-19 restrictions.

ACKNOWLEDGEMENTS

The 28th Council deeply appreciates and is grateful for the collaboration, support and sponsorship extended towards the College by:

- Abbott Laboratories Singapore
- AstraZenca Singapore
- Novo Nordisk Pharma Singapore

The Council also acknowledges with deep appreciation for the invaluable advice and assistance rendered by our:

- Panel of Honorary Legal Advisors:
 - o Mr Maurice Cheong
 - o Mr Lek Siang Pheng
- Auditors: Lo Hock Ling & Co

CFPS HOLDINGS PTE LTD

A property at 31 Neil Road Singapore 088819 was acquired on 7 November 2015. The three trustees of CFPS Holdings who continue to serve with distinction are:

- Dr James Chang Ming Yu
- Dr Cheng Heng Lee
- Dr Vaswani Moti Hassaram

GENERAL

All that the College has achieved in the past year, and the challenges it has to overcome, could not have been possible without the many willing hands and selfless sacrifices of the following individuals whom we are not able to name individually:

- Our tutors and trainers
- Examiners
- Editorial board members of our various publications
- Members of the various committees
- CME assessors and advisors
- Specialist colleagues

We would also like to especially acknowledge the hard work and dedication of the Secretariat, who have risen to the many challenges faced by them and have continued to go about their work in a quiet and efficient manner during these difficult times

COUNCIL MEETINGS

The quorum at the monthly meetings of the 28th Council (2021-2023) were reached.

Table 4: Attendance of monthly Council meetings (April 2021 - March 2022)

Date of meeting	No. of attendees
1 April 2021	14
6 May 2021	13
June 2021	No meeting was held for the month
1 July 2021	15
5 August 2021	16
2 September 2021	15
7 October 2021	16
11 November 2021	15
December 2021	No meeting was held for the month
6 January 2022	14
3 February 2022	15
3 March 2022	12

Dr S Suraj Kumar
Honorary Secretary
28th Council (2021 - 2023)
College of Family Physicians Singapore

REPORT OF THE BOARD OF CENSORS

1 APRIL 2021 - 31 MARCH 2022



Censor-in-Chief : Dr Seah Ee-Jin Darren
Censors : Dr Chng Shih Kiat
: Dr Kwan Yew Seng
Advisor : Dr Paul Goh Soo Chye

INTRODUCTION

The College academic programmes continue to be well subscribed with increasing number of trainees especially for the Masters of Medicine (FM) and the Fellowship of the College of Family Physicians programmes.

MEMBERSHIP

Membership of our College now stands at **2,617** members as of 31 March 2022 compared to 2,623 members in the previous year. The distribution by grade of membership for the last two years is also shown below

Membership Category	2020	2021	2022
Honorary Members	11	11	11
Fellows	152	155	181
Fellows (Life)	31	30	32
Collegiate Members	121	117	125
Collegiate (Life)	66	67	67
Ordinary Members	1162	1259	1245
Ordinary (Life)	209	220	224
Associate Members	780	762	730
Associate (Life)	0	0	0
Overseas Members	0	0	0
Overseas (Life)	2	2	2
Total	2534	2623	2617

ENROLMENT FIGURES FOR ACADEMIC PROGRAMMES

The enrolment figures for the academic programmes over the last three years are as below:

Academic Year	GDFM	MMed(FM) College Programme	FCFP(S)
2021-2022 (current)	130	34	31
2020-2021	161	35	26
2019-2020	222	36	18

COMMENCEMENT OF THE ACADEMIC YEAR

The Commencement of the academic year for 2022 will take place at Stephen Riady Auditorium at NTUC Centre on 23 July 2022.

GRADUATE DIPLOMA OF FAMILY MEDICINE (GDFM)

The Graduate Diploma in Family Medicine (GDFM) is a vocational training certification for primary care doctors. The aim of this 2-year part-time trainee programme is to train primary care doctors to practise Family Medicine at an enhanced level to meet the needs of the child, the adolescent, the adult and the elderly. The course emphasises basic clinical, diagnostic and management skills essential to General Practice.

The programme is planned to accommodate the busy doctor's schedule as almost all modules that require in-person attendance are conducted outside regular office hours. The course consists of the following:

- 8 modules of Family Medicine Modular Course (FMMC) with each comprising of 4 workshops, 1 tutorial, online case studies and multiple choice assessments
- 3 Practice Management Courses
- 3 Compulsory Family Practice Skills Course (FPSC) and 1 Elective Family Practice Skills Course (FPSC)

The Graduate Diploma of Family Medicine examination is conducted by Division of Graduate Medical Studies (DGMS), National University of Singapore (NUS).

The examination format for the exams held between December 2021 and January 2022 were as below:

- Written Paper I - Applied Knowledge Test: 100 MCQ questions (2 hours)
- Written Paper II - Key Features Problems (KFP): 10 questions (1 hour)
- Skills Assessment in the Objective Structured Clinical Examination (OSCE) - 10 stations of 11 minutes each, comprising 3 minutes for reading and 8 minutes for assessment (2 hours)

The DGMS, NUS reviews the examination format on a regular basis.

The GDFM(NUS) is a title or qualification approved by the Singapore Medical Council for display by Registered Medical Practitioners.

The 19th GDFM Examination was held on 21 Dec 2021 for the written papers and 8 Jan, 9 Jan & 15 Jan 2022 for the OSCE. A total of 150 of the 224 candidates passed, giving a passing rate of 66.9% for the GDFM Examination 2021.

The following candidates passed the GDFM Examination 2021:

1. Ahamedulla Sahul Hameed	36. Ku Jung Kai
2. Chan Liting Jocelyn	37. Kumaran Arjunan Muthu
3. Cheang Qifeng	38. Kwa Pei Wen Tammy
4. Chen Lin	39. Lee Wei Liang Luke
5. Chen Yuxi	40. Lee Weixian Jasvin
6. Cheng Ke Yi	41. Lee Wen-Yi Penny
7. Cheng Zai Ru	42. Leong Hui Ting Melissa
8. Cheong Si Ying Eunice	43. Li Shengjin
9. Chew Jia Hui Nicole	44. Lim Ee Wen
10. Chew Luen Shaun	45. Lim Jia Xin Jane
11. Chia Mei Fen	46. Lim Ru Hui
12. Chia T-Yunn	47. Lim Si Ying Sheryl
13. Chia Xue Ling Michelle	48. Lin Geng Yu
14. Chia Yun ling Caroline	49. Liu Ying Ying Louisa
15. Chin En Yi Joanne	50. Loh Jing Loong Moses
16. Chin Yue Lin Cherlyn	51. Loh Wei Liang
17. Choo Xueli Selena	52. Low Yi Ling Elaine
18. Choong Yee Hui Benjamin	53. Loy Shun Ting
19. Fok Tong Kit Eric	54. Lua Yi Hui Adela
20. Foo Hui Jun	55. Meng Peng
21. Foo Toon Min	56. Muhammad Haris Bin Iskandar
22. Gan Chen Ling	57. Musfirah Marican
23. Goh Jia Yi	58. Neo Hui Min Shaina
24. Goh Shu Herng	59. Neo Shao En Christabel
25. Gu Jiawei	60. Ng JingYin Sophia
26. Gu Weixiang	61. Ng Liwen
27. Gunatilake Mapa Mudiyanseleage Nishadhi Apsara	62. Ng Ruimin
28. Guo Yuxiao	63. Nyam En Hui Abigail
29. Gurcharan Singh Maneesha Kaur	64. Ong Lynn
30. Har-Amreeth Kaur D/O Ramesh Singh	65. Ong Poh Wei
31. He Yingci	66. Ong Teck Jin Christopher
32. Ho Hsien Hao Wilbert	67. Ong Yan Lin
33. Koh Shi Min	68. Ong Yizhi Kingsfield
34. Koh Si Qi Odellia	69. Oo Hnin Hnin
35. Kong Huijia	70. Pan Wujie

71.	Pang Weng Young Esther	111.	Zhou Wei
72.	Patil Anand Achyut	112.	Ang Chai Pin
73.	See Kwok Hong	113.	Ang Yi Ning Renette
74.	Shambavi Manohar	114.	Angullia Ammar Ayoob
75.	Sim Zhi Rui Joshua	115.	Bek Joo Sheng
76.	Soh Yi Ting Rachelle Carolyn	116.	Chan Minhui Amy
77.	Soumya Suresh	117.	Chin Ming Hao
78.	Tan Jun Lin Edmund	118.	Chin Xu Yang
79.	Tan Siew Ming	119.	Chua Zhi Wei Ignatius
80.	Tan Wei Ling Hannah Corinthians	120.	Fathiyah Diyana Osman
81.	Tan Yi Hui Janelle	121.	Fong Yuke Tien
82.	Tan Yi Ling	122.	Gan Wan Xin
83.	Tan Yingze	123.	Hee Li Heng
84.	Tan Zhe Wei Leon	124.	Koh Li Wen
85.	Teo Ee Lyn	125.	Kotecha Monika Kantilal
86.	Teo Kuan Wee Gary	126.	Lai Han Sheng Sean
87.	Thei Nhyar Myet Cher Htwe	127.	Lam Wen Yu Jonathan
88.	Toh Wen Xin Amanda	128.	Law Shippei
89.	Vinitha Anie Kuruvilla	129.	Lee Yang Jing Wilona
90.	Vinodhini D/O Elangovan	130.	Leong Hon Loong
91.	Wee Shi Jie	131.	Lim Chun Siong
92.	Wijaya Billy Yonathan	132.	Lim Li Yan
93.	Wong Wai Hoong Marcus	133.	Low Xue Qin Eileen
94.	Wong Wai Lu	134.	Lui Liang Jun Benjamin
95.	Wong Wei Gen Scott	135.	Mohd Zafiruddin Bin Abd Rahman
96.	Wu Yingjie	136.	Pan Shaw Teng Darius
97.	Yang Kaymond	137.	Peng Wuxuan @ PANG WU HUEN
98.	Yeap Xin Yi	138.	Piao Enyi
99.	Yeo Shu Ming Jasmine	139.	Seah Kwee Yong Terence
100.	Yeong Yin Leng	140.	Tan Choon Yean
101.	Wong Li Ping Michelle	141.	Tan Jingxin Joel
102.	Anita D/O Elangovan	142.	Tan Joo Sheng
103.	Chacko Shruthy	143.	Tan Mingjuan
104.	Chin Zong Yi	144.	Teo Chee Yih Roger
105.	Guo Xiner	145.	Trin Lyovarin
106.	Leong Wen Sheng Caleb	146.	Wong Kean Tatt
107.	Loke Ealing	147.	Wong You Wei John
108.	Mohan Ram	148.	Yu Yue
109.	Tan Kai Wee	149.	Yuki Tanaka
110.	Tan Yuan Zi	150.	Zhou Hongyi

As of 31 March 2022, there were a total of **1613** doctors with GDFM qualification.

The Censors Board would like to thank the following tutors for their contributions:

Course Director

Dr Wong Tien Hua

Associate Programme Director

Dr Ng Chee Lian Lawrence

For 2019-2021 Intake

Tutors

1.	Dr Baskaran Surendran	9.	Dr Daniel Rufus	18.	Dr Lim Fong Seng
2.	Dr Chan Yit Hoong William	10.	Dr Eng Soo Kiang	19.	Dr Loh Wai Leong Jeffrey
3.	Dr Chao Tar Liang Anthony	11.	Dr Gupta Rajni	20.	Dr Loke Kam Weng
4.	Dr Cheong Siew Meng (Zhang ShaoMing)	12.	Dr Haidee Ngu	21.	Dr Low Wymin
5.	Dr Chiang Swee Kiat Clarence	13.	Dr Jesmine Lee Mei Gene	22.	Dr Ng Ming Yann Karen
6.	Dr Chong Si Min Clarice	14.	Dr Kee Kok Wai	23.	Dr Ngeow Colin
7.	Dr Chong Wern Siew Christopher	15.	Dr Koot David	24.	Dr Pang Sze Kang Jonathan
8.	Dr Choo Kay Wee	16.	Dr Kwek Sing Cheer	25.	Dr Poon Zhimin
		17.	Dr Lee Meng Kam Richard	26.	Dr Seah Ee-Jin Darren

- | | | |
|---------------------------------------|------------------------------|---|
| 27. Dr See Qin Yong | 33. Dr Tai Zu Huang | 40. Dr Wee Wei Chieh Nelson |
| 28. Dr Shaik Mohamed Bin Mohamed Noor | 34. Dr Tan Chee Wei | 41. Dr Wong Peng Yong, Andrew (Huang Peng Yang) |
| 29. Dr Shera Chaterji | 35. Dr Tan Hsien Yung David | 42. Dr Wong See Hong |
| 30. Dr Siew Chee Weng | 36. Dr Tan Hsu-Chen Andrea | 43. Dr Yeo Cheng Hsun Jonathan |
| 31. Dr Soh Feng Wei | 37. Dr Tan Swee An Benjamin | 44. Dr Yeo Tian Seng Gilbert |
| 32. Dr Subramaniam Surajkumar | 38. Dr Thomas Santosh Lionel | |
| | 39. Dr Vivek Bansal | |

For 2020-2022 Intake

- | | | |
|----------------------------------|-----------------------------|--------------------------------|
| 1. Aljunied Shariffah Nadia | 24. Koh Kheng Keah Philip | 47. Shah Mitesh |
| 2. Ang Teng Soon | 25. Koh Tse-Chung Kevin | 48. Soh Hun Beng Lawrence |
| 3. Beh Chun Yen | 26. Koh Wee Boon Kelvin | 49. Soh Yew Chye Albert |
| 4. Chan Meng Huey Jason | 27. Lam Teck Meng Lawrence | 50. Taiju Rangpa |
| 5. Chan Yit Hoong William | 28. Laxmanan Raja Rajeswari | 51. Tan Dihao Keith |
| 6. Cheah Ming Hann | 29. Lee Kwang How | 52. Tan Eng Chun |
| 7. Chen Ruiting | 30. Lee Wei Zhen Candice | 53. Tan Hwee Mian Jane |
| 8. Chew Sze Mun | 31. Leong Choon Kit | 54. Tan Kee Tung |
| 9. Chiam Yih Hsing John | 32. Lim Hui Ling | 55. Tan Kian Wee Kenneth |
| 10. Choong Shangxian Derek | 33. Lim Ivy | 56. Tan Tat Hao Alon |
| 11. Chu Chun Hong | 34. Lim Weai Ling | 57. Tan Zhong Wei Mark |
| 12. Chua Ying Xian | 35. Lim Wei Khoon | 58. Tey Cheng Hwee |
| 13. Chua Yu Cong Eugene | 36. Lim Ziliang | 59. Vasanwala Farhad Fakhrudin |
| 14. Chua Yu Jing Andrew | 37. Loh Cai Feng Rachel | 60. Wee Wei Keong |
| 15. Chua Yu Lin Whitney | 38. Loo Hui Voon | 61. Wee Yi Mei Sabrina |
| 16. Chung Wai Hoong Irwin | 39. Manoharan Devasena | 62. Wong Marn Yee Cindy |
| 17. Chung Wei Pyng Clara | 40. Meykkumar S/O Meyappan | 63. Wong Tien Hua |
| 18. Ding Si Yan | 41. Moosa Aminath Shiwaza | 64. Yee Wen Jun Gabriel Gerard |
| 19. Ho Han Kwee | 42. Moses Tan Mong Heng | 65. Yeo Ying Ying Cindy |
| 20. Ho Kin Yan | 43. Muhusin Aysha Reema | 66. Yuen Sok Wei Julia |
| 21. Hwang Ern Huei Joel | 44. Ng Liling | 67. Zhu Yujin |
| 22. Kharbanda Manojkumar Amarlal | 45. Ng Mae Ling | |
| 23. Khor Huiyi Joanne | 46. Phua Mei Fang | |

MASTER OF MEDICINE (FAMILY MEDICINE) [MMed(FM)]

There are currently two programmes to prepare doctors for the MMed(FM) examinations.

Family Medicine Residency Programme

The Family Medicine Residency Programme aims to equip the resident with educational and clinical experiences in accordance with ACGME-I standards, which focuses on structured training and close supervision. Residents will undergo clinical rotations in the hospitals and polyclinics, run continuity clinic sessions and attend didactic teaching sessions that combine foundation teaching, and skills workshops.

MMed(FM) College Programme

The programme is a structured training programme designed for mature practising family physicians in Singapore. The programme is jointly organised by the College of Family Physicians Singapore and the DGMS, NUS. This 22-month part-time course provides a comprehensive and structured training programme for doctors working in primary care who have passed the 8 modules of the Family Medicine Modular Course (FMMC) to prepare them to sit for the MMed(FM) examinations.

The course participants from both the Programmes sit for the same examination – namely, the MMed(FM) examination conducted by the DGMS, NUS.

This examination consists of:

- Written
 - 250 multiple-choice questions
- Clinical
 - Logbook-based viva assessment
 - Slides-based short answer questions
 - Clinical Skills Assessment Stations

The 31st Master of Medicine (Family Medicine) Examination was held on 10 July 2021 (Written), 12, 30 October and 1, 6 November 2021 (Clinical). Of the 78 candidates who sat for the examination, 58 were successful.

They were:

1.	Dr Alicia Ong Huiying (Wang Huiying)	30	Dr Lim Jing-Yi
2.	Dr Aw Suet Chee	31	Dr Lim Yu Ting Jana
3.	Dr Chan Mei Qi Elizabeth	32	Dr Lin Xin
4.	Dr Chen Sihui, Rachel	33	Dr Liu Xiang
5.	Dr Chen Tongyuan	34	Dr Lock Seen Hang Smily
6.	Dr Chiang Li Yun Melissa	35	Dr Loi Zhi Bing Julian
7.	Dr Chng Yi-Shi Kelly	36	Dr Low Mei Xiu
8.	Dr Chong Yong He	37	Dr Martin Lee Wei Hoe
9.	Dr Choo Ying Ying	38	Dr Martyn Gostelow
10.	Dr Cleo Chiong Xiao Ying	39	Dr Michael Warren Lim
11.	Dr Han Xiao	40	Dr Ng Li Yan
12.	Dr Hareesh S/O Singaraju	41	Dr Oen Qian Hui, Kimberly
13.	Dr Hew Jia Ni	42	Dr Ong Hui Yi
14.	Dr Ho Xin Yi, Cassandra	43	Dr Sankaraprasad Anand Sankar
15.	Dr Hosanna Liha Anak Lis	44	Dr Sarah Lau Shin Man
16.	Dr Hua Meiting	45	Dr Shawna Ong Mei Chien
17.	Dr I Gusti Ngurah Prawira Suartha Oka	46	Dr Sheila Koh Anthony
18.	Dr Jeslin Wong Yun Wen	47	Dr Shen Xiao You
19.	Dr Jonathan Tung Gak Wah	48	Dr Soh Yi Min, Benjy (Su Yimin)
20.	Dr Julia-Ann Lee Ting Yan	49	Dr Tan Chee Khing
21.	Dr Kayshini D/O Vijakumar	50	Dr Tan Juanmin
22.	Dr Kenneth Choo Wei Qiang	51	Dr Tan Jun Hui Felicia Clara
23.	Dr Kwek Suat Yee (Alexandra)	52	Dr Tan Ser Li, Louisa
24.	Dr Lee Binglong	53	Dr Teo Jia Hui
25.	Dr Lee Dehao, Victor	54	Dr Thio Si Min
26.	Dr Leonard Leng Qi An	55	Dr Ting Joe Li Yah
27.	Dr Liew Pui Mun	56	Dr Tsang Li Ping, Marianne
28.	Dr Lim Ai'En, Aileen Chelsea	57	Dr Wang Zhiyi
29.	Dr Lim Hong Hwee	58	Dr Xiong Mengfei

As of 31 March 2022, there were a total of 799 doctors with MMed(FM) qualification.

The MMed(FM) College Programme was extended – from a 16-month programme to a 22-month enhanced programme – in 2021. The enhanced programme commenced in January 2021 and will keep on with an annual enrolment with two intakes running simultaneously. There was, thus, no intake in July 2020.

THE AWARD OF MCFP(S) BY ELECTION TO MMED(FM) HOLDERS WHO FULFIL CRITERIA

The criteria for the award are as follows:

- Possess the Masters of Medicine (Family Medicine) degree awarded by the National University of Singapore.
- Be active in attending CME and has been certified by SMC for the past 2 years.
- Be actively involved in teaching Family Medicine and College Activities (or Medical National Programme: e.g. postgraduate training, undergraduate teaching in Family Medicine and tutorship in the Graduate Diploma in FM programme) for at least 20 hours a year
- Be in professional good standing

The MCFP(S) by election was awarded to the following members in 2021:

1. Dr Beh Chun Yen
2. Dr Chen Ruiting
3. Dr Chua Yu Jing Andrew
4. Dr Ding Si Yan
5. Dr Farah Safdar Husain
6. Dr Ho Han Kwee
7. Dr Lim Weai Ling
8. Dr Lim Wei Khoon
9. Dr Loh Cai Feng, Rachel
10. Dr Moses Tan Mong Heng (Chen Maoxing)
11. Dr Ng Xin Rong
12. Dr Ong Wen Chong
13. Dr Shaik Mohamed Bin Mohamed Noor
14. Dr Tan Dihao, Keith

THE AWARD OF MCFP(S) BY ASSESSMENT

The criteria for the award are as follows:

1) Professional

- Be an Ordinary or Associate Member of the College of Family Physicians Singapore for at least 2 years
- Has held a registrable or acceptable qualification for not less than 3 years
- Has been engaged in family practice for not less than 3 years and is currently in family practice for the past 1 year
- Has spent at least 3 months in primary ambulatory care within the last 3 years
- Be in professional good standing

2) Academic

- Possess MRCGP(UK) **AND** GDFM
OR
- Possess MMed (Internal Medicine) or MRCP(UK) **AND** GDFM

3) Assessment

- Submit a log of 40 cases in the SOAP format showcasing the spectrum of Family Medicine comprising acute and chronic cases as well as preventive medicine.
 - There must be at least 5 **Obstetrics and Gynaecology** cases, 5 **Paediatric** cases, and 5 **Geriatric** cases submitted.
 - There must be at least one case presenting with a psychological condition.
- Submit video consultations of 3 Adult Medicine cases and 3 Paediatric cases
- Pass both the viva voce of the log of the 40 cases as well as the viva voce of the video consultations
- No members were awarded the MCFP(S) by Assessment in 2021.
- As of 31 March 2021, there were a total of 192 Collegiate members.

FELLOWS OF THE COLLEGE OF FAMILY PHYSICIANS [FCFP(S)]

The Fellowship Award by assessment is the highest qualification for family physicians in Singapore. This programme was started in 1998. Potential candidates for this award must successfully complete a demanding two-year assessment programme and an exit viva voce examination.

The criteria for the award were as follows:

- Possess Collegiate Membership of the College of Family Physicians Singapore
- Possess the MMed(FM) or the MCGP (Singapore) or equivalent qualifications; acceptance of equivalent qualifications has to be approved by the Censors' Board
- Have embarked on personal professional development and training related to family medicine
- Be actively involved in postgraduate training or undergraduate education in family medicine
- Be in active clinical practice
- Be of sound professional and personal character

The following were successful Fellows by Assessment and received their Fellowship conferment on 20 November 2021.

1. Dr Abiramy D/O Anathan
2. Dr Chang Qi Chang Tricia
3. Dr Chang Zi Ying
4. Dr Chen Jiawei
5. Dr Ding Teck Yong Gabriel
6. Dr Goh Kuan Liang Shawn
7. Dr Haidee Ngu
8. Dr Koh Zhong Wei Jeremy *
9. Dr Poon Zhimin
10. Dr Tai Zu Huang
11. Dr Vivek Bansal
12. Dr Wong Ann Mei

* Dr Koh Eng Kheng Gold Medallist

As of 31 March 2021, there were a total of **213** Fellows.
The Censors Board would like to thank the following faculty members for their contributions.

For 2019 – 2021 intake

Programme Director

Clinical Asst Prof Low Sher Guan Luke

Cohort Programme Director

Dr Lee Kwang How

Supervisors

Clinical Asst Prof Xu Bangyu
Dr Koh Wee Boon Kelvin
Dr Chan Hian Hui Vincent
Dr Tan Wee Hian
Dr Liu Changwei
Dr Kee Kok Wai

Resource Persons

A/Prof Goh Lee Gan
A/Prof Lee Kheng Hock
Dr Kong Jing Wen
Dr Koong Ying Leng Agnes
Dr Lam Chih Chiang Benjamin
Dr Lee Eng Sing
Dr Leong Wen-Pin Lester
A/Prof Low Lian Leng
Dr Ng Wei Liang David
Dr Ngeow Colin
Dr Ong Chooi Peng
Dr Phua Cheng Pau Kelvin
Dr Soon Shok Wen Winnie
Dr Tang Wern Ee
Dr Teo Hui Ying Valerie

Research Faculty

Dr Lee Eng Sing
Dr Lam Chih Chiang Benjamin
A/Prof Low Lian Leng
Dr Goh Lay Hoon
Dr Sim Sai Zhen
Dr Wong Kay Wye Sabrina

Medical Pedagogy Faculty

A/Prof Goh Lee Gan
Dr Teo Hui Ying Valerie
Dr Ng Wei Liang David
Dr Soon Shok Wen Winnie
Dr Kee Kok Wai

EBM Faculty

Dr Tang Wern Ee
Dr Liu Changwei
Dr Ng Chee Lian Lawrence

THE CONFERMENT OF THE FCFP(S) AND MCFP(S)

The conferment ceremony was conducted at the College Convocation which was held on 20 November 2021 via Zoom. The Guest-of-Honour was Prime Minister Lee Hsien Loong.

CONCLUSION

We would like to thank all tutors and supervisors, the Censors Board, Institute of Family Medicine and the College Secretariat for their tireless service to the College and our academic programmes.

Dr Seah Ee-Jin Darren

Censor-in-Chief

For 2020 – 2022 intake

Programme Director

Clinical Asst Prof Low Sher Guan Luke

Cohort Programme Director

Clinical Asst Prof Xu Bangyu

Supervisors

Dr David Koot
Dr Kang Chun-Yun Gary
Dr Kwek Sing Cheer
Dr Lim Ziliang
Dr Ong Luan Seng Desmond
Dr Tan Yan Fang Cheryl
Dr Wong Wei Mon

Resource Persons

Dr Doraisamy Gowri
Dr Eng Soo Kiang
Dr Juliana Bte Bahadin
Dr Lim Lee Kiang Julian
Dr Meena Sundram
Dr Tan Kok Heng Adrian
Dr Tan Kok Leong

REPORT OF THE INSTITUTE OF FAMILY MEDICINE (IFM)

1 APRIL 2021 - 31 MARCH 2022



Chairman : A/Prof Goh Lee Gan
Members : Clinical Asst Prof Low Sher Guan Luke
: Dr Pang Sze Kang Jonathan
: Dr S Suraj Kumar
: Dr Wong Tien Hua

TERMS OF REFERENCE

The Terms of Reference of the Institute of Family Medicine (IFM) are to develop and conduct courses for vocational training of the family doctor and for the continuing professional development of family doctors.

WORK DONE

The Family Medicine Modular Course organised

In the year under review, four modules of the Family Medicine Modular Course were conducted, namely Module 4 to Module 7 are shown (See Tables 1 to 4).

The attendances for these modules are shown in Table 5.

Table 1: Module 4

10 Apr 2021	M41.1: Ageing, fitness and assessment M41.2: The frail elderly
11 Apr 2021	M41.3: Parkinsonism, stroke and TIA M41.4: Safe prescribing in the elderly
17 Apr 2021	M42.1: Psychiatric assessment; anxiety disorders M42.2: Personality disorders; abnormal illness behaviours
24 Apr 2021	M42.3: Schizophrenia; psychiatry in old age M42.4: Mood disorders, suicide, grief and addiction

Table 2: Module 5

14 Aug 2021	M51.1: Epidemiology and communicable diseases M51.2: Travel medicine
21 Aug 2021	M51.3: Non-communicable diseases M51.4: Healthy diet and nutritional counselling
28 Aug 2021	M52.1: Approach to skin disorders; infections M52.2: Office management of sexually transmitted infections
29 Aug 2021	M52.3: Non-infective skins disorders M52.4: Pigmentation, hair and nail disorders

Table 3: Module 6

6 Nov 2021	M61.1: Work related health service M61.2: Workplace hazards
13 Nov 2021	M61.3: Fitness to work & return to work M61.4: Statutory medical examinations & Work Injury Compensation
20 Nov 2021	M62.1: Acute urinary disorders M62.2: Chronic renal disease
27 Nov 2021	M62.3: Male genito-urological disorders M62.4: Endocrine disorders

Table 4: Module 7

5 Feb 2022	M71.1: Fertility and infertility issues M71.2: Common gynaecological symptoms
12 Feb 2022	M71.3: Sexual dysfunction, menopause, and incontinence M71.4: Gynaecological cancers
19 Feb 2022	M72.1: Emergent problems M72.2: Acute cardiac problems
26 Feb 2022	M72.3: Myocardial infarction & heart failure M72.4: Sports injuries, Accidents & violence

Table 5: Family Medicine Modular Courses Conducted from 2021 to March 2022

Module	Training Period	Year 1 Trainees	Year 2 Trainees	Total
4	10 Apr 2021 – 24 Apr 2021	130	161	291
5	14 Aug 2021 – 29 Aug 2021			
6	6 Nov 2021 – 27 Nov 2021			
7	5 Feb 2022 – 26 Feb 2022			

Family Practice Skills Course (FPSC)

The Family Practice Skills Courses (FPSC) continue to serve the continuing professional development needs of the General Practitioner/ Family Physician. Each skills course includes one or more of the following components in which the family physician can choose to participate in:

- Distance Learning with verification (6 CME points upon attaining minimum pass grade of 60% in online MCQ Assessment)
- Seminars (2 CME points per seminar)
- Workshops (1 CME point per workshop)
- Small group activities including clinical attachments, tutorials, ward-rounds (for some courses)
- Assessments which can be written, oral, demonstration and/or clinical (for some courses)

Table 6 shows the number of doctors who participated in the Family Practice Skills Course for the year under review.

Table 6: Participation in Family Practice Skills Courses (April 2021 - March 2022)

No. of Doctors Passed / Attended			
Event Title	Distance Learning	Seminar/ Workshop 1	Seminar/ Workshop 2
FPSC 93: Basic Obesity Management Accreditation	Passed: 278	Seminar 1: 332 Workshop 1: 297	Seminar 2: 297 Workshop 2: 265
FPSC 94: 2021 Update: Malnutrition, Muscle Loss and Sarcopenia (1 Day)	Passed: 159	Seminar 1: 215 Workshop 1: 177	
FPSC 95: What's New in Asthma Management (1 Day)	Passed: 140	Seminar 1: 292 Workshop 1: 250	
FPSC 96: Updates in DM and CKD management: Are SGLT2 Inhibitors the answer? (1 Day)	Passed: 192	Seminar 1: 291 Workshop 1: 257	
GDFM Enhancement Programme (FPSC 97): Chronic Disease Management 2022	Passed: 562	Seminar 1: 500 Workshop 1: 457	Seminar 2: 416 Workshop 2: 396
GDFM Enhancement Programme (FPSC 98): Geriatric Care 2022	Passed: 359	Seminar 1: 400 Workshop 1: 374	Seminar 2: 358 Workshop 2: 334
FPSC 99: Guidance Oriented Approach to Learning	Passed: 243	Seminar 1: 395 Workshop 1: 355	Seminar 2: 372 Workshop 2: 332
GDFM Enhancement Programme (FPSC 100): Mental Health 2022	Remarks: MCQ results will only be reflected after the deadline (14 th June 2022)	Seminar 1: 419 Workshop 1: 387	Seminar 2: 411 Workshop 2: 388

The IFM is encouraged by the big increase in the number of doctors enrolled in the GDFM modular courses year on year. The Family Practice Skills Courses also saw an increase in some of the courses.

The 8 Family Practice Skills Courses had attendances ranging from 215 to 500 in the seminars and 177 to 457 in the workshop; the number of doctors who did the CME reading and passed the MCQs ranged from 140 to 562.

Table 7 shows the number of doctors who participated in the Continuing Medical Education webinar for the year under review.

Table 7: Participation in Continuing Medical Education Webinars (April 2021 - March 2022)

No. of Doctors Attended

Event Title	Seminar
IGNITE-ing innovation in type 2 DM	Seminar :132

The Continuing Medical Education webinar had an attendance of 132 in the seminar.

We look forward to another year of serving our members.

A/Prof Goh Lee Gan
Director, Institute of Family Medicine

REPORT OF THE FINANCE AND GOVERNANCE COMMITTEE

1 APRIL 2021 - 31 MARCH 2022



Chairman	: Dr Wong Tien Hua
Members	: CI Asst Prof Xu Bang Yu : A/Prof Low Lian Leng : Dr Lim Hui Ling
Ex-Officio	: Adj Assoc Prof Tan Tze Lee : Dr S Suraj Kumar

Purpose

To provide guidance and oversight on financial and governance activities in the Secretariat and the various committees.

Duties and Responsibilities

- a) To review financial reports from the ED and Secretariat staff.
- b) To review budgets prepared by Secretariat staff and the various committees.
- c) To ensure regular and accurate monitoring and accountability for funds, and report to the Council on any financial irregularities and concerns.
- d) To make financial recommendations to the Council, and to provide feedback on any financial matter specifically designated by the Council.
- e) To oversee short and long-term investments of the College.
- f) To advise the ED and other appropriate staff on financial priorities and information systems, depending on committee member expertise.

Observations and Decisions by the Committee for the Financial Period under Review

The committee advised the secretariat on the fixed deposit placements in terms of the selection of the tenure and the financial institution. Fixed deposits were placed with:

- Bank of China
- HL Bank
- CIMB Bank Berhad

The committee, upon reviewing the Governance Evaluation Checklist of the Charity Portal, refined the current procedures for handling Conflicts of Interest. The framework for Sponsorship of Overseas Travel was also refined. Both these documents were discussed and approved by the Council.

Dr Wong Tien Hua

Chairman
Finance and Governance Committee

REPORT OF THE PUBLICATIONS COMMITTEE 1 APRIL 2021 – 31 MARCH 2022



The Singapore Family Physician Journal

Honorary Editor	: Dr Chiang Shu Hui Grace
Associate Hon Editor(s)	: Dr Chong Tsung Wei
	: Dr Chua Kee Loon Linus
Editorial Advisor	: Prof Wilfred Peh
Editorial Consultant	: A/Prof Goh Lee Gan
Editorial Executive(s)	: Mr Chester Kwan
	: Mr Terence Lee

Eight issues of Singapore Family Physician and College 50th Anniversary Special Commemorative Issue Journal were published in FY 2021 (1 April 2021 to 31 March 2022). To cater to the continuous professional development amongst our family physicians in the community, the themes for the journal in this FY include:

1. Vol 47 No. 5, April – June 2021: **Basic Obesity Management Accreditation**
2. Vol 47 No. 6, April – June 2021: **2021 Update: Malnutrition, Muscle Loss and Sarcopenia**
3. Vol 47 No. 7, July – September 2021: **What's New in Asthma Management**
4. Vol 47 No. 8, October – December 2021: **Updates in DM and CM management: Are SGLT2 Inhibitors the answer?**
5. Vol 48 No. 1, January – March 2022: **Chronic Disease Management 2022**
6. Vol 48 No. 2, January – March 2022: **Geriatric Care 2022**
7. Vol 48 No. 3, January – March 2022: **GOAL: Guidance Oriented Approach to Learning**
8. Vol 48 No. 4, January – March 2022: **Mental Health 2022**
9. **College 50th Anniversary Special Commemorative Issue Journal**

During this FY, the College website was revamped and all SFP articles available were made online as soon as the copyedited and typesetted PDF was ready.

For the academic segment of the journal, case reports in the PRISM series and topic reviews were published in each issue as a consistent feature. The editorial team would like to thank the following reviewers:

Dr Chan Catherine
Dr Chiang Shu Hui Grace
Dr Kong Jing Wen
Dr Kwok Victor
Dr Loo Yu Xian
Cl Asst Prof Low Sher Guan
Dr Ong Chong Yau
Dr Tan Cheryl
Dr Tay Kai Hong
Clinical Asst Prof Xu Bang Yu
Dr Yee Gabriel

Dr Chiang Shu Hui Grace
Honorary Editor
The Singapore Family Physician



The College Mirror

Chief Editor : Clinical Asst Prof Low Sher Guan Luke

Team A

Editor : Dr Fok Wai Yee Rose
Members : Dr Ng Chee Lian Lawrence
: Dr Tan Eng Chun
: Dr Tan Li Wen Terence
: Dr Wong Tien Hua

Team B

Editor : Dr Lim Khong Jin Michael
Members : Dr Aziz Noordin
: Dr Cheah Ming Hann
: Dr Ding Si Yan
: Dr Hong Yinghui Lois
: Dr Koh Jan Ming Ian
: Dr Low Cheng Hong Charity
: Dr Lye Tong Fong Alfred
: Dr Ng Li Ling
: Dr Tan Kee Tung

Team C

Editor : Clinical Asst Prof Low Sher Guan Luke
Members : Dr Chan Hian Hui Vincent
: Dr Yee Wen Jun Gabriel Gerard
: Dr Yuen Sok Wei Julia

Advisors : A/Prof Goh Lee Gan
: Dr Lim Hui Ling
: Dr S Suraj Kumar
: Adj Assoc Prof Tan Tze Lee

The College Mirror

2021 is another disruptive year of COVID-19 but CM continues to report on the endless activities that has happened regardless. Indeed we have accomplished many and COVID-19 has not stopped us in our clinical care and advancement of family medicine. Many family physicians also took on the heavy work of COVID-19 patients in their own clinics and COVID-19 Treatment Facilities. The commitment of our family physicians in their work and towards their patients have shown through in our articles portraying their endeavors.

As Singapore enters COVID-19 endemicity, let us persevere and push the frontiers, so that family physicians continue to play a key role in Healthier SG and CM will continue to document our efforts and contributions in this area!

Clinical Asst Prof Low Sher Guan Luke

Chief Editor, College Mirror
College of Family Physicians Singapore

REPORT OF THE ADMINISTRATION AND HUMAN RESOURCES COMMITTEE 1 APRIL 2021 - 31 MARCH 2022



Chairman	: Dr S Suraj Kumar
Members	: Dr Tham Tat Yean : Dr Pang Sze Kang Jonathan : Dr Tan Hsien Yung David
Ex-Officio	: Adj Assoc Prof Tan Tze Lee : Dr Wong Tien Hua

Purpose of the committee

To provide guidance and oversight on administrative and human resource processes in the Secretariat and the various committees.

Report for the period under review

1. We have had 1 new staff joining our secretariat team, as replacement for those that resigned during the past year.
2. The medical education programmes and training activities undertaken by College remain a core function and have continued strongly despite the many challenges posed by the COVID-19 pandemic. Although we are coming out of the pandemic, all our three programmes continued on online-based platforms for the past year. There were minimal disruptions with the exception of clinical teaching with patients, which should improve with the return of in-person teaching. The College CME and CPD activities have also been conducted via on-line webinars.
3. The secretariat has continued to meet the challenges and adapted very well including working from home and staggering the return to the office. The staff have ensured that all on-line activities have been conducted smoothly with no disruption of the administrative and operational functions of the College.
4. The committee will continue to look into how to continually adapt and enhance the efficiency of the secretariat as the post COVID-19 era is likely to be a 'new normal' and will change the way we live, work and learn in the long term.

Dr S Suraj Kumar

Chairman
Administration and Human Resources Committee

HONORARY TREASURER'S REPORT

1 APRIL 2021 - 31 MARCH 2022



Chairman : CI Asst Prof Xu Bang Yu
Members : Adj Assoc Prof Tan Tze Lee
 : A/Prof Low Lian Leng
 : Dr S Suraj Kumar
 : Dr Pang Sze Kang Jonathan

In the financial year from 1 April 2021 to 31 March 2022, the Group derived its income mainly from course and seminar fees, sponsorships and subscriptions. The 3 items together accounted for 90% of its total income.

Fees from courses and seminars accounted for 72% of the total Group income, sponsorships accounted for 8.1% of the total income and subscriptions accounted for 10.5% of the total income.

In the financial year from 1 April 2021 to 31 March 2022, the Group's consolidated total income was \$3,114,114; the consolidated total expenditure for the same period was \$2,094,798. The consolidated net surplus for the financial year from 1 April 2021 to 31 March 2022 was \$1,019,170.

I am pleased to report that the Group continues to be on a firm financial standing for the financial year 1 April 2021 to 31 March 2022.

CI Asst Prof Xu Bang Yu
Honorary Treasurer



MEMBERSHIP LIST
(AS OF 31 MARCH 2022)

MEMBERSHIP LIST

(As of 31 March 2022)

Honorary Members

1	Clinical Prof Chee Yam Cheng
2	Dato' Dr. Balasundram R
3	Dr Geeves Richard B
4	Dr Lam Sian Lian
5	Dr Lim Kee Jin
6	Dr Syed Mahmood Bin Syed Hussain
7	Mr Lek Siang Pheng
8	Prof Chew Chin Hin
9	Prof Lim Pin
10	Prof Ng Han Seong
11	Professor Fabb Wesley E

Life Fellows

1	A/Prof Cheong Pak Yean
2	A/Prof Goh Lee Gan
3	A/Prof Lee Kheng Hock
4	A/Prof Lim Lean Huat
5	Adj Assoc Prof Tan Tze Lee
6	Dr Aw Lee Fhoon Lily
7	Dr Chang Ming Yu James
8	Dr Ee Guan Liang Adrian
9	Dr Goh Soo Chye Paul
10	Dr Kwong Kum Hoong
11	Dr Lau Hong Choon
12	Dr Lee Suan Yew
13	Dr Lee Sueh Ying Patricia
14	Dr Lim Kim Leong
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18	Dr Loke Kam Weng
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22	Dr Ong Chooi Peng
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25	Dr Swah Teck Sin
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27	Dr Tan Chin Lock Arthur
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14	Dr Chang Qi Chang Tricia
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22	Dr Chiang Shu Hui Grace
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60	Dr Koh Wee Boon Kelvin
61	Dr Koh Zhong Wei Jeremy
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63	Dr Koot David
64	Dr Kwan Shuyi Charmaine
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69	Dr Lee Eng Sing
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 36 Dr Lim Shueh Li Selina
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 44 Dr Lum Chun Fatt
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 49 Dr Seet Po Choo Cynthia
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 3 Dr Ang Su Lin Vivien
 4 Dr Balakrishnan Brindha
 5 Dr Baskaran Surendran
 6 Dr Beh Chun Yen
 7 Dr Chan Hiu Yeung Olivia
 8 Dr Chan Meng Huey Jason
 9 Dr Chaterji Shera
 10 Dr Cheah Soon Min Benjamin

11 Dr Chen Ruiting
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 15 Dr Chiam Yih Hsing John
 16 Dr Chiang Swee Kiat Clarence
 17 Dr Chin Khong Ling
 18 Dr Chong Poh Heng
 19 Dr Choong Shangxian Derek
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 21 Dr Chua Yu Cong Eugene
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 23 Dr Chung Wai Hoong Irwin
 24 Dr Chung Wei Pyng Clara
 25 Dr Daniel Rufus
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 27 Dr Goh Kian Peng
 28 Dr Goh Tiong Jin
 29 Dr Gwee Shou-Yi Rachel
 30 Dr Hee Peiru Hilda
 31 Dr Heng Yan Shan
 32 Dr Ho Han Kwee
 33 Dr Ho May San Karen
 34 Dr Hou Minsheng
 35 Dr Hui Meng Tong Jasmine
 36 Dr Justina Jeyaraj
 37 Dr Khemani Neeta Parshotam
 38 Dr Khor Huiyi Joanne
 39 Dr Kiran Kashyap
 40 Dr Komal Girish Tewani
 41 Dr Kung Jian Ming
 42 Dr Kwek Hwei Min
 43 Dr Lam Teck Meng Lawrence
 44 Dr Lau Chin Hoh
 45 Dr Lee Bing Ming Simon
 46 Dr Lee Cui Wei Esther
 47 Dr Lee Oh Chong Leng
 48 Dr Lee Wan Sian
 49 Dr Lee Wei Zhen Candice
 50 Dr Leng Sheng Yeng Natasha
 51 Dr Lim Ang Tee
 52 Dr Lim Chien Wei
 53 Dr Lim Chong Soon Daniel
 54 Dr Lim Hui Ling
 55 Dr Lim Jui Hon (Lin Weifeng)
 56 Dr Lim Lee Min Dale
 57 Dr Lim Weai Ling
 58 Dr Lim Wei Khoon
 59 Dr Lim Woon Ching Sarah
 60 Dr Lo Yoke Hwa Penny
 61 Dr Loh Cai Feng Rachel
 62 Dr Loh Wai Leong Jeffrey
 63 Dr Loh Weng Keong Victor
 64 Dr Lok Ying Fang
 65 Dr Long Mei Ling
 66 Dr Loo Hsueh Han
 67 Dr Loo Hui Voon
 68 Dr Low Wymin
 69 Dr Moosa Aminath Shiwaza
 70 Dr Muhusin Aysha Reema
 71 Dr Ng Huiwen Christine
 72 Dr Ng Liling
 73 Dr Ng Wei Ling
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85	Dr Puvanendran Dharshini	21	Dr Chew Gian Moh
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87	Dr Safdar Husain Farah	23	Dr Chia Yuen Tat
88	Dr See Toh Kwok Yee	24	Dr Chin Koy Nam
89	Dr Shah Mitesh	25	Dr Chionh Eng Hoe
90	Dr Shiau Ee Leng	26	Dr Chong Lay Hwa
91	Dr Shivcharan Kaur Gill	27	Dr Chow Khuan Yew
92	Dr Sng Wei Kwan	28	Dr Chu Siu Wen
93	Dr Soh Soon Beng	29	Dr Chua Pong Kuan Terence
94	Dr Soh Yew Chye Albert	30	Dr Chua Sui Leng
95	Dr Su Shengyong	31	Dr Chui Chow Yin
96	Dr Tan Dihao Keith	32	Dr Dohadwala Kutbuddin
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98	Dr Tan Huey Chieng	34	Dr Eu Yee Tat David
99	Dr Tan Hwee Mian Jane	35	Dr Fong Chiu Yan (Mrs Cheah)
100	Dr Tan Kee Wang	36	Dr Fong Khee Leng
101	Dr Tan Khai Wei	37	Dr Foo Hui Yuen Vivienne
102	Dr Tan Kian Wee Kenneth	38	Dr Foo Fung Fong
103	Dr Tan Mong Heng Moses	39	Dr Fung Mei Keng Janet
104	Dr TAN MUI SUAN	40	Dr Goh Ban Cheng Melvin
105	Dr Tan Mui Yen June	41	Dr Goh Cheng Hong
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108	Dr Tan Tat Hao Alon	44	Dr Goh Siang Leng
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		68	Dr Koh Chye Seng
		69	Dr Koh Gin Poh
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		72	Dr Kuldip Wasan Singh
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7	Dr Chaim Heng Tin
8	Dr Chan Foong Lien
9	Dr Chan Hsiu Mei
10	Dr Chan Kah Kwok Henry

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76	Dr Lai Oi Leng	140	Dr Ong Yong Khee Daniel
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80	Dr Lee Chien-Wen Karen	144	Dr Quek Meng Poo
81	Dr Lee Chon Sham	145	Dr Quek Peng Kiang
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85	Dr Lee Meow Yoong	149	Dr Si Hoe Kok Wan
86	Dr Lee Moh Hoon	150	Dr Si Hoe Yeen Ling
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97	Dr Lim Ein Lai	161	Dr Tan Bee Lee Philip
98	Dr Lim Geok Leong	162	Dr Tan Beng Sim Vincent
99	Dr Lim Guek Nee	163	Dr Tan Chong Bin
100	Dr Lim Hai Chiew	164	Dr Tan Gek Hua
101	Dr Lim Hui Chuan	165	Dr Tan Ju Hock
102	Dr Lim Khai Liang John	166	Dr Tan Keng Wah Jerry
103	Dr Lim Kheng Har Maureen	167	Dr Tan Khim Keng
104	Dr Lim Kian Tho Jerry	168	Dr Tan Kiat Piah
105	Dr Lim Kok Keng Victor	169	Dr Tan Kiaw Kuang
106	Dr Lim Siew Hong Priscillia	170	Dr Tan Kok Pin
107	Dr Lim Soon Beng	171	Dr Tan Kok Soo
108	Dr Lim Sun Tai Shelis	172	Dr Tan Lea Khim
109	Dr Lim Toan Kiaw Irene	173	Dr Tan Lean Beng
110	Dr Lim Toan Lin (Mrs Patricia Wong)	174	Dr Tan May Hua Linda
111	Dr Lim Wan Ie	175	Dr Tan Peck Kiang Angela
112	Dr Lim Yu Her	176	Dr Tan Seung Po
113	Dr Loh Ban Chye	177	Dr Tan Soo Cheng
114	Dr Loh Kok Chi	178	Dr Tan Suan Ek
115	Dr Loh Peng Yam Michael	179	Dr Tan Su-Ming Jean
116	Dr Loi Kuan Loong	180	Dr Tan Thian Hwee
117	Dr Loo Choo Choon Andrew	181	Dr Tan Tian Cho
118	Dr Low Guat Siew Theresa	182	Dr Tan Wee Keng Alan
119	Dr Low Saw Lean	183	Dr Tan Wen-Chien Fiona
120	Dr Mao Fong Hao	184	Dr Tan Yong Kuan Adrian
121	Dr Mohamed Nawaz Janjua	185	Dr Tay Ka Choon Stephen
122	Dr Mok Lye Wan	186	Dr Tay Kew Wei David
123	Dr Nair Prem Kumar	187	Dr Tay Kok Ling
124	Dr Nair Rajalekshmi	188	Dr Tay Siew Tee Celena
125	Dr Narasinghan Meenambikai	189	Dr Tay Sok Hoon
126	Dr Neo Chun Huat	190	Dr Tham Kok Wah
127	Dr Neo Lily Tirtasana	191	Dr Thor Guat Nghoh
128	Dr Neoh Swee San Linda	192	Dr Toh Kok Thye
129	Dr Ng Chiew Fang	193	Dr Tok Choo Beng Vincent
130	Dr Ng Choon Hee	194	Dr Tong Chuan Hong
131	Dr Ng Eik Tiong	195	Dr Tong Thean Seng Reginald
132	Dr Ng Keck Sim	196	Dr Tseng Seong Pheng William
133	Dr Ng Min Yin	197	Dr Varghese Joseph
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136	Dr Oei Cheong Chuan	200	Dr Waller Patricia Babara
137	Dr Ong Eng Cheng	201	Dr Wang Joon Leong
138	Dr Ong Kian Giap Daniel	202	Dr Wee Bee Poh Diana

203	Dr Wee Ian Lin Karen	39	Dr Borrison John Wycliffe
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205	Dr Wee Kang Cheng Paul	41	Dr Chai Hui Min
206	Dr Wong Fook Poh	42	Dr Chai Joon Yi
207	Dr Wong Ming	43	Dr Chan Chee Leong Marvin
208	Dr Wong Yik Mun	44	Dr Chan Huai Xing
209	Dr Woon Chee Hong	45	Dr Chan Ji Lup Samuel
210	Dr Wu Eu Heng	46	Dr Chan Kok Yew
211	Dr Yang Chien Pai	47	Dr Chan Kong Hon
212	Dr Yap Chiew Fah Ivy	48	Dr Chan Miow-Swan
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217	Dr Yeo Khee Hong	53	Dr Chan Xin-Bei Valerie
218	Dr Yeo Kwan Ching	54	Dr Chan Yak Leong Darren
219	Dr Yeo Lock Peow Peter	55	Dr Chan Yit Hoong William
220	Dr Yeo May Lene Esther	56	Dr Chan Yit Meng
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5	Dr Adidah Bte Hassan	65	Dr Cheak Wan Ying
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25	Dr Au Min Wei Leonard	85	Dr Cheng Yu-Ching
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36	Dr Boey Kok Hoe	96	Dr Chew Him Lim Madeleine
37	Dr Boh Connie	97	Dr Chew Ing Hai
38	Dr Boon Jiabin	98	Dr Chew Kuok Ming
		99	Dr Chew May Ling
		100	Dr Chew Ming Wei
		101	Dr Chew Si Yuan
		102	Dr Chew Sung Boon

103	Dr Chew Yi Chuen Adrian	167	Dr Choy Zi Liang Lester
104	Dr Chia Min Yan	168	Dr Chu Chun Hong
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106	Dr Chia Wei Meng Vincent	170	Dr Chua Bee Yee Christina
107	Dr Chia Woodworth Clarice	171	Dr Chua Chia Sheen
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110	Dr Chie Zhi Ying	174	Dr Chua Hock Leong John
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122	Dr Chin Yui Cheng	186	Dr Chua Yao Dong
123	Dr Chio Han Sin Roy	187	Dr Chua Yong Kwang Kevin
124	Dr Chishti Shariffa Syahidah	188	Dr Chua Yu Lin Whitney
125	Dr Chiu Pit-Tat Peter	189	Dr Chuah Chin Khang
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128	Dr Choi Sai Wai	192	Dr Chung Wan Ling
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238	Dr Gan Meng San	303	Dr Ho Kok On
239	Dr Gan Ow Tin	304	Dr Ho Lai Kwun Patrick
240	Dr Gan Theng Yeow Daniel	305	Dr Ho Tzin Yih
241	Dr Gandhi Paveena	306	Dr Ho Weisheng Ernest
242	Dr Gay Pin Pin Janice	307	Dr Ho Woon Yang
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253	Dr Goh Lit Ching	318	Dr Huang Shuying
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273	Dr Guo Weixiao	338	Dr Kan Boon Thaim Eugene
274	Dr Gupta Aditya	339	Dr Kan Dee Ching Elena
275	Dr Habeeb Shakila Banu	340	Dr Kan Hun Yee
276	Dr Hajira D/O A.A Barkath Ali Hasina	341	Dr Kang Jun Kai Julius
277	Dr Han Mei Lan	342	Dr Kang Yida Benjamin Joseph
278	Dr Han Su Yin Jane	343	Dr Kang Yirun Gregory Michael
279	Dr Han Weiyao	344	Dr Kannan s/o Sunderaraj
280	Dr Han Whie Kwang	345	Dr Kao Chin Yu @ Chit Oo
281	Dr Han Xiu Hui Debra	346	Dr Kao Wei Hsing
282	Dr Han Yan Yi Audrey	347	Dr Kao Wei Hung
283	Dr Haputhanthiri Duleen Dushyantha	348	Dr Kaur Navpreet
284	Dr Haridas Sonia	349	Dr Kay Aih Boon Erwin
285	Dr Hartina Hajireen Rajudin	350	Dr Kee Leng Chee
286	Dr Hassan Ayu Hasida Binti	351	Dr Kee Loo
288	Dr Hee Li Heng	352	Dr Kee Sor Hann
289	Dr Heng Kim Boon	353	Dr Keh Syn Syn
290	Dr Heng Kuan Yong	354	Dr Keong Kean Seng Gary
291	Dr Heng Soo Hng Joyce	355	Dr Khairian Mohd
292	Dr Heng Wee Soon	356	Dr Khairul Bin Abdul Rahman
293	Dr Hiak Tai Soon	357	Dr Khan Sanallah
294	Dr Hii Khing Jim	358	Dr Khang Hock Siang
295	Dr Hii Shiun Jiin	359	Dr Khaw May May

360	Dr Khaw Seng Ghee	424	Dr Lam Bee Lan
361	Dr Khi Yue Ling Audrey	425	Dr Lam Ho Hon Moses
362	Dr Kho Guan Hoon Annette	426	Dr Lam Jie Feng Joshua
363	Dr Kho Keng How	427	Dr Lam Meng Chon
364	Dr Khoo Ah Chew	428	Dr Lam Poh Huat
365	Dr Khoo Bee Sim	429	Dr Lam Wee Min
366	Dr Khoo Chooi Yong	430	Dr Lam Wei Ting
367	Dr Khoo Hui Leng	431	Dr Lasmono Andy
368	Dr Khoo Qinxin Shimona	432	Dr Lau Ching Ting Jason
369	Dr Khoo Yiok Bin Christine	433	Dr Lau Pik Onn
370	Dr Khor Beng Lee	434	Dr Lau Teh Yee
371	Dr Kim Michael	435	Dr Lau Vi Hok Don
372	Dr Ko Hong Beng Gregory	436	Dr Lau Yen Ning
373	Dr Koh Hang Yong	437	Dr Lau Yew Chin
374	Dr Koh Hau Tek	438	Dr Lauw Hock Hai Edison
375	Dr Koh Kar Wee	439	Dr Law Kung How
376	Dr Koh Le-on Elroy	440	Dr Law Pet Lin Petrina
377	Dr Koh Liang Mui	441	Dr Law Wen Min Gemma Therese
378	Dr Koh Min Jie	442	Dr Law Zhi Wei
379	Dr Koh Shao Hui	443	Dr Lawrie Faraz Azam
380	Dr Koh Swee Hiang	444	Dr Laxmanan Rajarajeswari
381	Dr Koh Tat Yuan Bernard	445	Dr Lee Alice
382	Dr Koh Tee Lock Terence	446	Dr Lee Boon Kok Thomas
383	Dr Koh Tee Sian Colin	447	Dr Lee Chang Long
384	Dr Koh Thuan Wee	448	Dr Lee Chee Sean
385	Dr Koh Wei Chee Sky	449	Dr Lee Chien Nien
386	Dr Koh Wei-Mei Jeremy	450	Dr Lee Chiew
387	Dr Koh Yong Hwee Norman	451	Dr Lee Ching Yit Shirley
388	Dr Koh Zhi Sheng Darren	452	Dr Lee Chong Han
389	Dr Kok Chin Yon	453	Dr Lee Chu Ching
390	Dr Kok Jaan Yang	454	Dr Lee Chu Muk
391	Dr Kok Ta Wei Kevin	455	Dr Lee Ci Han
392	Dr Kok Zi Yin	456	Dr Lee Dehao Victor
393	Dr Kong Jun Cheong	457	Dr Lee Elin
394	Dr Kong Kah Shern Andy	458	Dr Lee Emily Pui-Yan
395	Dr Kong Kin Hou	459	Dr Lee Eng Hua
396	Dr Koo Wee Khat Alvin	460	Dr Lee Ern Jie Abigail
397	Dr Kor Michelle	461	Dr Lee Gay Lin Josephine
398	Dr Krishna Moorthy s/o Shanmugam	462	Dr Lee Hang Keong
399	Dr Krishna Prasad Giri	463	Dr Lee Hew Mun John Fergus
400	Dr Krishnasamy Radha	464	Dr Lee Hong Huei
401	Dr Kua Shin Yii	465	Dr Lee Huat Ming Danny
402	Dr Kuan Dah Wei Alex	466	Dr Lee Hui Mean
403	Dr Kuan Mae Yee	467	Dr Lee Jin Fu Marcus
404	Dr Kuang Silin	468	Dr Lee Kai Xin
405	Dr Kum Jia Hui Charis	469	Dr Lee Kean Sheh
406	Dr Kunarso Galih	470	Dr Lee Khai Weng Michael
407	Dr Kwak Ping Lam	471	Dr Lee Kim Kee
408	Dr Kwan Pek Yee	472	Dr Lee Kok Weng Michael
409	Dr Kwek Boon Chow	473	Dr Lee Kong How
410	Dr Kwek Kon Yew	474	Dr Lee Kwok Keong
411	Dr Kwek Thiam Soo	475	Dr Lee Lai Kit Sylvia
412	Dr Kwok Chun Lin	476	Dr Lee Li Ling Magdalene
413	Dr Kwok Mun Choy Kevin	477	Dr Lee Meixia Diane
414	Dr Kwok Su-Ling Karen	478	Dr Lee Ming Wai Mandy
415	Dr Kwok Wai Wan	479	Dr Lee Ming Yong
416	Dr Kwong Seh Meng	480	Dr Lee Mun Heng
417	Dr Lai Fui Lin	481	Dr Lee Peng Khow
418	Dr Lai Junxu	482	Dr Lee Qianyi Ruth
419	Dr Lai Kok Wei	483	Dr Lee Qinyi Penny
420	Dr Lai Nai Hoong	484	Dr Lee Sau Yee
421	Dr Lai Wee Lee	485	Dr Lee See Chung
422	Dr Lai Wei Na	486	Dr Lee Shirley
423	Dr Lai Yirong	487	Dr Lee Siew Thye

488	Dr Lee Siow Kiang Georgia	552	Dr Lim Chen Siang Nigel
489	Dr Lee Su-Wen Annthea	553	Dr Lim Chia Sin
490	Dr Lee Suzie	554	Dr Lim Chin Wei
491	Dr Lee Swee Meng Kelvin	555	Dr Lim Chin Yin
492	Dr Lee Tzu Hooi	556	Dr Lim Choo
493	Dr Lee Van Hien	557	Dr Lim Cui Ling
494	Dr Lee Wen Yi	558	Dr Lim Geok Bin
495	Dr Lee Yah Leng	559	Dr Lim Heng Lee Lawrence
496	Dr Lee Yan Qing	560	Dr Lim Heuk Yew
497	Dr Lee Yeng Fen	561	Dr Lim Hon Giat Raymond
498	Dr Lee Yew Wei	562	Dr Lim Hong Shen
499	Dr Lee Yew Weng Andrew	563	Dr Lim Hsiu Yih Frances
500	Dr Lee Yi Yong	564	Dr Lim Hwee Woon
501	Dr Lee Yijing Ben	565	Dr Lim Jia Qing
502	Dr Lee Yik Voon	566	Dr Lim Jiak Woon
503	Dr Lee Yin Fei	567	Dr Lim Jiesheng
504	Dr Lee Ying Ling	568	Dr Lim Jin Foo
505	Dr Lee Yu Ming	569	Dr Lim Jing Fen
506	Dr Lee Yun Zhi	570	Dr Lim Ka Pheck Angela
507	Dr Leng Qi An Leonard	571	Dr Lim Keng Chye David
508	Dr Leong Hoe Chng Janelene	572	Dr Lim Khong Jin Michael
509	Dr Leong Hon Loong	573	Dr Lim Kien Sin
510	Dr Leong Huey Yee Christine	574	Dr Lim Liang
511	Dr Leong Kok Hean Derek	575	Dr Lim Lisa Lynn
512	Dr Leong Peng Fai Samuel	576	Dr Lim Luping
513	Dr Leong Su Chen Angela	577	Dr Lim May Er Grace-Marie
514	Dr Leong Tyng Tyng	578	Dr Lim Meng Choo
515	Dr Leong Wai Hoe Justin	579	Dr Lim Mui Lee
516	Dr Leong Wai Siang	580	Dr Lim Peng Peng
517	Dr Leong Wen Hao Justin	581	Dr Lim Seok Cheng Sabrina
518	Dr Leong Yew Kin	582	Dr Lim Shee Lai
519	Dr Leong Yi Ming Lucy	583	Dr Lim Shi Wei
520	Dr Leow Boon Teck	584	Dr Lim Shiao Wei
521	Dr Leow Chee Yong	585	Dr Lim Shu Chuin Shaun
522	Dr Leow Cheng Gek	586	Dr Lim Sook Yien Lynn
523	Dr Leow Wei Aun	587	Dr Lim Soon Aun Rodney
524	Dr Leow Yao Guang	588	Dr Lim Soon Meng Edward
525	Dr Ler Gee Bueh	589	Dr Lim Teck Khai
526	Dr Ler Teng Noh Diana	590	Dr Lim U-Lin Queenie
527	Dr Leung Yuet Sing Lewina	591	Dr Lim Wee Ni
528	Dr Lew Kian Hwa	592	Dr Lim Wee Tee
529	Dr Li Chao	593	Dr Lim Wei Liang Daniel
530	Dr Li Greg	594	Dr Lim Wei Xiang
531	Dr Li Kexin	595	Dr Lim Weixiang Mark
532	Dr Li Shaoqun	596	Dr Lim Weixin
533	Dr Li Shi'An Derek	597	Dr Lim Wen Siang Kevin
534	Dr Li Weiyang Eugene	598	Dr Lim Wenrui Rachel
535	Dr Li Zhongyi Joshua	599	Dr Lim Xiu Mei Laura
536	Dr Liam Si Qi Petrina	600	Dr Lim Yee Theng Tracey
537	Dr Liang Hsueh Ying Joyce	601	Dr Lim Yeeu Kuang
538	Dr Liang Kai Lun Victor	602	Dr Lim Ying
539	Dr Liao Kah Han	603	Dr Lim Yueh Ling
540	Dr Liew Ching Mei Norene	604	Dr Lin Kai Wei
541	Dr Liew Han Lim	605	Dr Lin Lih Keong
542	Dr Liew Nan Piew Herman	606	Dr Lin Sheng Chieh
543	Dr Liew Pui Mun	607	Dr Lin Shijun Cheryl
544	Dr Liew Siew Lee	608	Dr Lin Su Ni Lily
545	Dr Liew Su Lynn	609	Dr Ling Wen Jiat Grace
546	Dr Liew Vern Chern Karen	610	Dr Ling Yee Von
547	Dr Liew Wei Chee	611	Dr Ling Zheng Jye
548	Dr Liew Wen Jian Mark	612	Dr Lioh Kee Ying Janis
549	Dr Lim Baoying	613	Dr Liow Yiyang
550	Dr Lim Bee Lin	614	Dr Liu Sha
551	Dr Lim Bee Ling Tina	615	Dr Liu Woon Yi

616	Dr Liu Zhiyang Jody	681	Dr Mark Nicholson
617	Dr Liyanage Lasantha Shyamali	682	Dr Martyn Gostelov
618	Dr Lo Andy	683	Dr Masayu Zainab Binte Masagos Mohamed
619	Dr Lo Cher Kuan	684	Dr McMullan Kaye
620	Dr Lo Hoi Ki Angela	685	Dr Michelle Sim
621	Dr Lo Kit Leong	686	Dr Mogilan S/O Mohan
622	Dr Lo Terence Peter Tian Vun	687	Dr Mohamad Hashir Bin Abdul Malik
623	Dr Lo Ting Ling	688	Dr Mohamad Sharif Bin Syed Hassan Alkaff
624	Dr Loh Cheng	689	Dr Mohamed Ghazali
625	Dr Loh Cher Zoong	690	Dr Mok Boon Rui
626	Dr Loh Chiu Khuen	691	Dr Mok Swee Jin
627	Dr Loh Hong Yuh	692	Dr Mok Wai Kit
628	Dr Loh Jun Hao	693	Dr Mok Ying-Pei Karen
629	Dr Loh Kwok Thye David	694	Dr Mong Shaowei Jeremy
630	Dr Loh Philip	695	Dr Muhamad Varkkey Julian Varkkey
631	Dr Loh Seow Foong	696	Dr Muhamed Usaf Ansari
632	Dr Loh Su Lin Jennifer	697	Dr Muhammad Ilman Bin Mohd Adil
633	Dr Loh Yin Leng Carolyn	698	Dr Murali Dharan Palanisamy
634	Dr Loh York King	699	Dr Murshitha Shereen Binte Sayed Majunoon
635	Dr Loh Zhang-Wei Max	700	Dr Mythili Pandi
636	Dr Loh Zhi Ming	701	Dr Nadhirah Bte Alwi
637	Dr Loke Chi Wei Peter	702	Dr Nagar Umakant
638	Dr Loke Foo Shin Kelly	703	Dr Nah Hui Ying Clarissa
639	Dr Loke Mun Choy Eugene	704	Dr Nah Shi Min Michelle
640	Dr Loo Lip Kuan	705	Dr Nair Bhaskaran Kesavan
641	Dr Loo Ying Yi	706	Dr Nair Sarala Devi Sankaran
642	Dr Loo Yun Teng	707	Dr Nam Min Fern Alvina
643	Dr Low Chai Ling	708	Dr Namuduri Rama Padmavathi Devi
644	Dr Low Chin Yong	709	Dr Narendran Ramana
645	Dr Low How Cheong	710	Dr Narula Prateet Singh
646	Dr Low Jia Hua	711	Dr Neo Chong Shin Gary
647	Dr Low Jin Kheng	712	Dr Neo Jun Xiang Andy
648	Dr Low Kian Chuan David	713	Dr Neo Kiah Yong Alvin
649	Dr Low Lee Meng Lisa	714	Dr Neoh Chi Lim
650	Dr Low Sau Wai	715	Dr Ng Chin Hwee
651	Dr Low Siew Teong	716	Dr Ng Chung Khern Arthur
652	Dr Low Sim Ong Timothy	717	Dr Ng Chyi Yoke Elisa
653	Dr Low Sum Jing Adrian	718	Dr Ng Delvin
654	Dr Low Sze Sen	719	Dr Ng Guoxiong Louis
655	Dr Low Wye Mun	720	Dr Ng Hui Yu
656	Dr Low Yi Ling Elaine	721	Dr Ng Huiyu
657	Dr Low Yin Mei Esther	722	Dr Ng Hwee Hin
658	Dr Loy Shun Ting	723	Dr Ng Joon Hwee
659	Dr Lu Hualong	724	Dr Ng Juak Cher
660	Dr Lua Wen Bin Samuel	725	Dr Ng Koon Keng Victor
661	Dr Lua Wen Sheng	726	Dr Ng Mae Ling
662	Dr Luah You Min	727	Dr Ng Poh Heng
663	Dr Lui Kailin Kareen	728	Dr Ng Seo Peng Christine
665	Dr Lum Wai Mun Alvin	729	Dr Ng Shu Wei
666	Dr Lum Wei Ming Vincent	730	Dr Ng Si Ren Alex
667	Dr Lum Ying Hui	731	Dr Ng Si Ying Michelle
668	Dr Luo Xinjie Samuel	732	Dr Ng Siau Peng
669	Dr Lye Yik Fan	733	Dr Ng Siew Khoon
670	Dr M Perumall	734	Dr Ng Siew Min Amy
671	Dr Ma Swan Hoo	735	Dr Ng Sok Boey
672	Dr Ma Yu	736	Dr Ng Soon Yin
673	Dr Maganlal Neesha	737	Dr Ng Su Lyn Lynette
674	Dr Mahaboob Shariff B Hassan S	738	Dr Ng Suat Tong
675	Dr Mahalingam Venkatesan Premdhevi	739	Dr Ng Teck Keng Dominique
676	Dr Maharijayan Arvin	740	Dr Ng Wee Chuan
677	Dr Majid Waheeda Banu	741	Dr Ng Wei Bunn
678	Dr Mak Wai Keong	742	Dr Ng Wei Kian
679	Dr Mak Wen Jie	743	Dr Ng Yu Ping Darice Jill
680	Dr Manoharan Devasena	744	Dr Nieh Chih Chiang

745	Dr Nitin Jooty	809	Dr Phua Huei Wen Daryl
746	Dr Nitin Sharma	810	Dr Phua Hui Ling Michelle
747	Dr Nor Azhar Bin Mohd Zam	811	Dr Phua See Chun
748	Dr Nor Hayati Binti Hassan	812	Dr Phua Sin Ru
749	Dr Norkhalim Bin Dalil	813	Dr Phua Swee Huat
750	Dr Nyam Ngian Choy Raymond	814	Dr Phua Yiyong
751	Dr Nyi Nyi Tun	815	Dr Pillay Vidhya Dharshini
752	Dr Oei Su Kai	816	Dr P'ng Chin Guan Julian
753	Dr Oh Guat Leng	817	Dr Png Lee Gueh Doanna Vivienne
754	Dr Oh Kian Min	818	Dr Png Ziyun Owen
755	Dr Ong Ai Li	819	Dr Poh Chern Loong Andy
756	Dr Ong Ai Ling Julia	820	Dr Poh Siew Cheng
757	Dr Ong Bee Sim	821	Dr Poh Xiao Jun Stella
758	Dr Ong Cheng Choon	822	Dr Poon Hei Wan Jasmine
759	Dr Ong Cheng Ean	823	Dr Poon Sher Lynn
760	Dr Ong Chon-Kin Fabian	824	Dr Pow Chun Wei
761	Dr Ong Chor Teck Joseph	825	Dr Pow Siok Yen
762	Dr Ong Geok Wei Heather	826	Dr Pramanick Angsumita
763	Dr Ong I-Fung Ivan	827	Dr Prasad Meenakshi
764	Dr Ong Jin Ai	828	Dr Prisca De Cruz
765	Dr Ong Jun Sheng Bennett	829	Dr Priya Prasad
766	Dr Ong Kah Pieng	830	Dr Puah Boon Kwang
767	Dr Ong Keith	831	Dr Quah Jipson
768	Dr Ong King Jane	832	Dr Quah Siok Chuan
769	Dr Ong Kok Kiong	833	Dr Quah Soon Wee
770	Dr Ong Lan Fang Rebecca	834	Dr Quah Tee Hwa
771	Dr Ong Lay Kheng Celeste	835	Dr Quah Yan Ling
772	Dr Ong Lay Siang	836	Dr Quek Dina
773	Dr Ong Li Ling Karen	837	Dr Quek Gim Hian James
774	Dr Ong Ming Jiunn	838	Dr Quek Jing Sheng
775	Dr Ong Ming Wu Warren	839	Dr Quek Khai Wen
776	Dr Ong Nan Kai Clyde	840	Dr Quek Lee Seh
777	Dr Ong Pang Yeow Gary	841	Dr Quek Mong Seng
778	Dr Ong Pei Yi	842	Dr Quek Peng Lim Timothy
779	Dr Ong Poo Chuan	843	Dr Quek Sui-Yi Alina (Mrs Alina Tan)
780	Dr Ong Rong Hua Jason	844	Dr Radiah Binti Salim
781	Dr Ong Shu Min	845	Dr Rajaratnam Komathy
782	Dr Ong Sin Hwee	846	Dr Ramasamy Packiyavathi
783	Dr Ong Su-Anne	847	Dr Ramdass Haridass
784	Dr Ong Tze Wei Joshua	848	Dr Ramesh Sadasivan
785	Dr Ong Wan Cheng	849	Dr Raveendran Rakesh
786	Dr Ong Woon Ching	850	Dr Razu Kantayya Sunitha
787	Dr Ong Xiang Ning	851	Dr Renganathan Tharsan
788	Dr Ong Yee Ru Evinda	852	Dr Rohani Bte Saptu
789	Dr Ong Yingxian Natalie	853	Dr Roshni Kandasamy Pillay
790	Dr Ooi Chung Ping	854	Dr Sadayan Abdul Aziz Noordin
791	Dr Ooi Li Xin Joanna	855	Dr Sallim Adnaan
792	Dr Ooi Siew Hong	856	Dr Samuel Ravi Choudhury
793	Dr Ooi Wei Yin	857	Dr Sandhya Chandramohan Girijadevi
794	Dr Ow Chien Koon	858	Dr Sarani Omar
795	Dr Ow David	859	Dr Sathiamurthy Sujatha
796	Dr Ow Ian	860	Dr Say Jia Huey
797	Dr Paing Swe Swe Thet	861	Dr Seah Chiew Wan
798	Dr Pan Xingyi Alan @ Phua Sing Yi Alan	862	Dr Sebastian Victor @ Wardson Victor
799	Dr Pandey Ashis	863	Dr See Jian Hau
800	Dr Pang Wui Chi Jason	864	Dr See Xin Wei Claire
801	Dr Pau Lai Yin	865	Dr Seet Lin Tze
802	Dr Paul Yow Zhi Wen	866	Dr Seet Wei Min Adele
803	Dr Pawar Nilesh Hanumant	867	Dr Segar Ashok
804	Dr Peck Ming-Hsin Stanley	868	Dr Seitoh Yu Ting Elizabeth
805	Dr Phan Oi Peng	869	Dr Sen Jitendra Kumar
806	Dr Phang Chia May	870	Dr Seong Peck Suet
807	Dr Phang Siung King Jonathan	871	Dr Seow Chze Kian
808	Dr Phoon Chiu Yong	872	Dr Seow Hsueh Ching Jonathan Gerard

873	Dr Seow Zhiqiang Jeremy Mark	937	Dr Syed Harun Bin Taha Alhabsyi
874	Dr Shanker Sanjeev	938	Dr Sze Kai Ping
875	Dr Shanty Ongkowitzjo	939	Dr Tai Yee Shyn
876	Dr Shariffah Nadia Binte Syed Taha Aljunied	940	Dr Tam Tak Chuen Elias
877	Dr Sharma Shishir	941	Dr Tam Wei Ping
878	Dr Sheares Caroline Sow Kay	942	Dr Tan Ah Huay @ Tan Ee Ling
879	Dr Sheena Han Yan Jiao	943	Dr Tan Ai Lin Geraldine
880	Dr Shen Fengli Sharon	944	Dr Tan Aik Guan Gerald
881	Dr Sheppard Mark Kai Ng	945	Dr Tan Aik Lim Calvin
882	Dr Sia Chen Han	946	Dr Tan Bee Tieng
883	Dr Siau Kai Rong	947	Dr Tan Buay Imm
884	Dr Siew Boon Liong Glenn	948	Dr Tan Chai Lee
885	Dr Siew Man Gah	949	Dr Tan Chay Hoon
886	Dr Siew Wei Fong	950	Dr Tan Cheng Chwee Lawrence
887	Dr Si-Hoe Sing Yin	951	Dr Tan Chin Beng Melvyn
888	Dr Sim Buan Lee Gilbert	952	Dr Tan Chin Hor
889	Dr Sim Chin Sing Evan	953	Dr Tan Chin Leong
890	Dr Sim Choon Seng	954	Dr Tan Ching Wah
891	Dr Sim Hui Shan	955	Dr Tan Chong Yew
892	Dr Sim Seng Chye	956	Dr Tan Chooi Chooi
893	Dr Sim Syn Pin Samuel	957	Dr Tan Chu Hui Anne Regina
894	Dr Sim Wei Qian Michelle	958	Dr Tan Chun Jek
895	Dr Sin Yew Leong	959	Dr Tan Chun Yeal
896	Dr Singaporewalla Fatima Reyaz	960	Dr Tan Chun Yen
897	Dr Singru Rohit Ramakant	961	Dr Tan Ee Ju
898	Dr Sinnathamby Thanasekaran	962	Dr Tan Gee Hwa
899	Dr Siow Boon Leng	963	Dr Tan Gek Ngor
900	Dr Siow Chun Siong	964	Dr Tan Gek Yin Christine
901	Dr Siow Jie Benjamin	965	Dr Tan Geok Jim
902	Dr Siow Yeen Kiat	966	Dr Tan Gim Hong Herbert
903	Dr Siriamornsarp Ratnaporn	967	Dr Tan Hai Chuang
904	Dr Siti Hasnah Binti Abdullah	968	Dr Tan Hsiang Lung
905	Dr Sivamathy Bhuvanakrishna	969	Dr Tan Hsin Hui Louisa
906	Dr Sivanewaran Sharmilee	970	Dr Tan Huali Valerie
907	Dr Sng Kong Chee	971	Dr Tan Hui Ling Diana
908	Dr Sng Li Wah	972	Dr Tan Hung Chai
909	Dr Sng Weirong Joshua	973	Dr Tan Hwei Ming
910	Dr Soh Cheng Cheng	974	Dr Tan Jia Qi Chelsea
911	Dr Soh Cheng Sim	975	Dr Tan Jia Yeong
912	Dr Soh Chiun Leng	976	Dr Tan Jiak Ping
913	Dr Soh Feng Wei	977	Dr Tan Jin Xuan
914	Dr Soh Hsien Wern Gavin	978	Dr Tan Jit Seng
915	Dr Soh Joo Kim	979	Dr Tan Jun Guan
916	Dr Soh Lea Sar	980	Dr Tan Ke Bin Daniel
917	Dr Soh Wah Ngee	981	Dr Tan Kee Chong
918	Dr Soh Yu Feng	982	Dr Tan Kee Tung
919	Dr Sonal Mehra	983	Dr Tan Keng Yang
920	Dr Soo Jing Wei	984	Dr Tan Kia Yong Paul
921	Dr Soo Mun Fong	985	Dr Tan Kian Hua
922	Dr Soo Si Jia Dawn	986	Dr Tan Kim Kiat
923	Dr Soo Siow Lian	987	Dr Tan Kok Ying
924	Dr Soon En Loong	988	Dr Tan Kong Chin
925	Dr Soong Chuon Vui Jovian	989	Dr Tan Kuan Khoo
926	Dr Srivastav Ritu	990	Dr Tan Kwang
927	Dr Su Jiarui	991	Dr Tan Lay Twan Felicia
928	Dr Su Shichang	992	Dr Tan Lay Wee
929	Dr Su Wei Cheng	993	Dr Tan Li Mei Joanna
930	Dr Sulaimi Mohd Saifuz	994	Dr Tan Lian Ching Audrey
931	Dr Sum Hung Wen	995	Dr Tan Liat Leng
932	Dr Sundarajan Chitra	996	Dr Tan Lyanzhiang Aidan
933	Dr Sundus Hussain-Morgan	997	Dr Tan Lye Yoong
934	Dr Suraidah Bte Ahmat	998	Dr Tan Mei Ling Penelope
935	Dr Surendra Babu Parvathy Babu	999	Dr Tan Mian Yi
936	Dr Sy Li Lin	1000	Dr Tan Mui Ling Donna

1001	Dr Tan Peh Khee	1065	Dr Teo Hui Ling
1002	Dr Tan Peng Wee	1066	Dr Teo Hui Yi Olivia
1003	Dr Tan Qiuli Angela	1067	Dr Teo Jia Hui
1004	Dr Tan Ru Yuh	1068	Dr Teo Kah Yeen Dana
1005	Dr Tan Sai Tiang	1069	Dr Teo Shu-Lin
1006	Dr Tan Sherie	1070	Dr Teo Su Lin Pearlle
1007	Dr Tan Shu Juan	1071	Dr Teo Swee Neo Angela
1008	Dr Tan Sin Kuan	1072	Dr Teo Wei Shan
1009	Dr Tan Sok Miang	1073	Dr Teo Yi Jin
1010	Dr Tan Su Fei Sophie	1074	Dr Teoh Pui Pui
1011	Dr Tan Su-Hern	1075	Dr Teow Kay Leong Roy
1012	Dr Tan Su-Yen	1076	Dr Tey Cheng Hwee
1013	Dr Tan Swee Neo Regina	1077	Dr Tham Hooi Man
1014	Dr Tan Sze Huei Elisa	1078	Dr Thambiah Matthew Dhanaraj
1015	Dr Tan Sze Huey Sharon	1079	Dr Thanapal Dhanasekaran
1016	Dr Tan Sze Wee	1080	Dr Thang Kim Wang
1017	Dr Tan Teck Tee	1081	Dr Thanju Apurva
1018	Dr Tan Teing Ping	1082	Dr Thevathasan Ivor Gunaseelan
1019	Dr Tan Ter Wen Jessie	1083	Dr Thia Shu Yi Charissa
1020	Dr Tan Tze Chin	1084	Dr Thia Wee Keng Kevin
1021	Dr Tan Wan Hua Gwendoline	1085	Dr Thien Sook Kyen
1022	Dr Tan Wang Theng	1086	Dr Thiow Boon Yin
1023	Dr Tan Wei Jian Jonathan	1087	Dr Thomas Santosh Lionel
1024	Dr Tan Wei Ming	1088	Dr Thwin Aye Khine
1025	Dr Tan Weixuan Colin	1089	Dr Tian Shuxin Olivia
1026	Dr Tan Wen-Hui	1090	Dr Tien De Yang Justin
1027	Dr Tan Xiang Yin	1091	Dr Tim Wei Lun
1028	Dr Tan Xin Lei	1092	Dr Ting Hsin An Daniel
1029	Dr Tan Xin Yu	1093	Dr Ting Jiatgee Jade
1030	Dr Tan Yean Choon Thaddaeus	1094	Dr Tiong Sylvia
1031	Dr Tan Yew Sang	1095	Dr Tjang Tjung Fa Francis
1032	Dr Tan Yew Weng David	1096	Dr Tng Eng Loon
1033	Dr Tan Yi Rui	1097	Dr Tng Huiling Kimberly
1034	Dr Tan Yi Xia Charlene	1098	Dr Tng Wei Chiang
1035	Dr Tan Yong Tong	1099	Dr Toh Chan Cheong Richard
1036	Dr Tan You Mei Charmaine	1100	Dr Toh Ee Wan
1037	Dr Tan Yu Wen Jonathan	1101	Dr Toh Han Sim Matthias Paul
1038	Dr Tan Yung Ming	1102	Dr Toh Mei Ai Lena
1039	Dr Tan Zhi Xiang	1103	Dr Toh Sheng Cheong
1040	Dr Tan Ziyang Jonathan	1104	Dr Tok Ern Lai
1041	Dr Tang Jessica Hay	1105	Dr Tok Sock Cheng
1042	Dr Tang Kim Lian	1106	Dr Tong Jun Ho
1043	Dr Tang Phua Mien	1107	Dr Tong Mei Lin Philomena
1044	Dr Tang Wai Meng	1108	Dr Tong Tong
1045	Dr Tang Wen Yu Gavin	1109	Dr Tong Wee Peng
1046	Dr Tang Zhen-Guo Reginald	1110	Dr Tseng Shou Ying Evelyn
1047	Dr Taslim Siska Ferdina	1111	Dr Tui Ze Yuan
1048	Dr Tay Chin Tong	1112	Dr Tyagi Kanika
1049	Dr Tay Choon Mong Leslie	1113	Dr Umesato Kazuya
1050	Dr Tay Guan Tong	1114	Dr Ung Eugene
1051	Dr Tay Jun Sheng	1115	Dr Upadhyaya Trisha
1052	Dr Tay Kiat Siong Jonathan	1116	Dr Vaishnavi Radhakrishnan
1053	Dr Tay Peng Leng	1117	Dr Venga Prima
1054	Dr Tay Shou-Tian Esmond	1118	Dr Virabhak Chayansak
1055	Dr Tay Swee Kwang Andrew Epaphroditus	1119	Dr Wadu Mesthri Nisansala Dulmini Gamage
1056	Dr Tay Tian En Jason	1120	Dr Wai Joey Hon Tong
1057	Dr Tay Xin Ying	1121	Dr Wan Yu Li
1058	Dr Tee John Ee	1122	Dr Wang Jin Jian
1059	Dr Teh Kim Khiam	1123	Dr Wang Tze Hui Charlene
1060	Dr Teh Soh Wen	1124	Dr Wee Hoe Meng Daniel
1061	Dr Ten Dick Xiang	1125	Dr Wee Pang Ping
1062	Dr Teo Cheng Rong	1126	Dr Wee Shi Hui Sharon
1063	Dr Teo Chiang Wen	1127	Dr Wee Sieu Phing Angelina
1064	Dr Teo Hon Wei	1128	Dr Whey Poh Yee Elizabeth

6	Dr Ali Saheb Kashaf	69	Dr Chew Zhi Wei
7	Dr Amirthalingam Vinoban	70	Dr Chia Cheow Soon
8	Dr Ammar Ayooob Angullia	71	Dr Chia Mei Fen
9	Dr Amrish Soundararajan	72	Dr Chia T-Yunn
10	Dr Ang An Xuan	73	Dr Chia Wei Ming
11	Dr Ang Chai Pin	74	Dr Chia Xue Ling Michelle
12	Dr Ang Ke Xin Magneline	75	Dr Chia Yong Qiang Nicholas
13	Dr Ang Yi Ning Renette	76	Dr Chia Yun Ling Caroline
14	Dr Anshuja Charvi Wadhwa	77	Dr Chiam Tao Wen Justin
15	Dr Anthony Anthoni Muthu Mark Gerad	78	Dr Chiew Ai Wen
16	Dr Arif Uzair Bin Mohamad Roslan	79	Dr Chiew Wei Jie Jestin
17	Dr Ariyadasa Payagala Badalge Hirantha	80	Dr Chik Cheng Wei
18	Dr Arjunan Muthu Kumaran	81	Dr Chin En Yi Joanne
19	Dr Ashvin s/o Vardza Raju	82	Dr Chin Ming Hao
20	Dr Aw Yan Ru Steffi	83	Dr Chin Xu Yang
21	Dr Aye Aye Khine	84	Dr Chin Yue Lin Cherlyn
22	Dr Aye Chan Moe Moe	85	Dr Chin Zong Yi
23	Dr Azri Bin Bohari	86	Dr Ching Yin Ying
24	Dr Bek Joo Sheng	87	Dr Chinthala Jubal Pallavi
25	Dr Beulah Patricia	88	Dr Chittamuru Sankeerth Reddy
26	Dr Bhadriraju Poornima	89	Dr Chng Min
27	Dr Bi Si Quah Denise Desiree	90	Dr Cho Yu
28	Dr Biffin Laura Margaret	91	Dr Chong Charmian
29	Dr Billy Yonathan Wijaya	92	Dr Chong Hon Khi Bryon Frankie
30	Dr Bong Yii Zhan	93	Dr Chong Jia An
31	Dr Boon Hwee Anthony Bing Ong	94	Dr Chong Jingli
32	Dr Calvin Loh	95	Dr Chong Wei Kin
33	Dr Chacko Shruthy	96	Dr Chong Wei Yi
34	Dr Chan Hui Ching Nicole	97	Dr Chong Wen Jie Jonathan Paul
35	Dr Chan Jun Yang	98	Dr Choo Ge Hui Grace
36	Dr Chan Liting Jocelyn	99	Dr Choo Han Jun
37	Dr Chan Mao Sheng Christopher	100	Dr Choo Xueli Selena
38	Dr Chan Minhui Amy	101	Dr Choo Ying Ying
39	Dr Chan Wenjian	102	Dr Choo Ying Ying Vanessa
40	Dr Chan Yi Jia Dorcas	103	Dr Choong Yee Hui Benjamin
41	Dr Chandrakanthan Sharmilee Priya	104	Dr Choong Yew Bong
42	Dr Chang Fang-Yu	105	Dr Chow Yuit Mei Diana Claire
43	Dr Chang Zhi Quan Paul	106	Dr Choy Yu Bin Ariel
44	Dr Chaung Jia Quan	107	Dr Chua Darren
45	Dr Cheah Kiat Siong	108	Dr Chua Ee Cheong
46	Dr Cheah Meng Yeow Joseph	109	Dr Chua Kee Leng
47	Dr Cheang Qifeng	110	Dr Chua Min Kuan
48	Dr Chen Fangxia	111	Dr Chua Sin Hui Melissa
49	Dr Chen Jimou	112	Dr Chua Yaozhang Joshua
50	Dr Chen Lin	113	Dr Chua Yi Lin
51	Dr Chen Ting An	114	Dr Chua Zhi Wei Ignatius
52	Dr Chen Xianyi	115	Dr Chung Siyi
53	Dr Chen Yanjun	116	Dr Co Melbin Emerson Sy
54	Dr Chen Yudong	117	Dr Co Sarajane Co
55	Dr Chen Yuxi	118	Dr Cui Can
56	Dr Cheng Sheng Da Jowell	119	Dr Cuttilan Amit Nirmal
57	Dr Cheng Yu Hui	120	Dr Daly Rebecca Louise
58	Dr Cheong Si Ying Eunice	121	Dr David Bako
59	Dr Chern Zer Han Brandon	122	Dr Devanshi Kiran Deshpande
60	Dr Cheung Wing Yee Michelle	123	Dr Ding Xiao Liey
61	Dr Chew Jia Hui Nicole	124	Dr Divya Lakshmi Palaniappan
62	Dr Chew Jia Qi Kimberly	125	Dr Dong Keyang
63	Dr Chew Jun Jie	126	Dr Ee Fang Jie Frederick
64	Dr Chew Luen Shaun	127	Dr Ee RunHua Michelle
65	Dr Chew Rong Quan	128	Dr Ei Mon Aung
66	Dr Chew Sook Yee Belinda	129	Dr Elangovan Anita
67	Dr Chew Wen Chao Daniel	130	Dr Emma Wulandari Samijono
68	Dr Chew Ying Yin	131	Dr Ezlyn Binti Izharuddin

132	Dr Fang En Alycia	196	Dr Huang Wenjie
133	Dr Fanniyah Anis	197	Dr Huang Yixi
134	Dr Fariz Sazadilla Binti Hamzah	198	Dr Ishida Takashi
135	Dr Fathiyah Diyana Bte Osman	199	Dr Jagannathan A/L Ellomalay
136	Dr Ferdaus Musim	200	Dr Jaisilan s/o Sathiasilan
137	Dr Fernandes Regan Anthony	201	Dr Japna Kaur Bajaj
138	Dr Fok Tong Kit Eric	202	Dr Jayasinghe Arachchige Don Achila Eranga Jayasinghe
139	Dr Foo Chuan Yao Caleb	203	Dr Jia Ying Tanoto Lim
140	Dr Foo Hui Jun	204	Dr Joan Lim Ai Hui
141	Dr Foo Toon Min	205	Dr Joanne Lee Hui Min
142	Dr Foong Tsin Uin	206	Dr Kan Tsia-Chuen John
143	Dr Gan Chen Ling	207	Dr Kan Yann Meng
144	Dr Gan Wan Xin	208	Dr Kanaka Saraswathy Harihar Velammal
145	Dr Gan Wen Ying	209	Dr Kattan Amrita
146	Dr Gan Yuan Ying	210	Dr Kavina Kaur Shahi
147	Dr Ganesan Dhinesh	211	Dr Keng Bao Yi Priscilla
148	Dr Gee Tang Tang Veronica Malik	212	Dr Kevin Khaw Beng Chin
149	Dr Ghimiray Deepak	213	Dr Khairun Nafeesha
150	Dr Goh En Ni Enid	214	Dr Khiew Han Yang
151	Dr Goh Feng Ji Mervin	215	Dr Khin Thanda Aung
152	Dr Goh Guo Wei Wilson	216	Dr Khoo Wan Thien
153	Dr Goh Hui Si Melinda	217	Dr Khoo Yee Xuen
154	Dr Goh Jia Yi	218	Dr Khoo Yu Hui Valerie
155	Dr Goh Shu Herng	219	Dr Kiew Chiun Khang
156	Dr Goh Sin Ee Charlene	220	Dr Kim Taehwan
157	Dr Goh Tuan Sheng	221	Dr King Heather
158	Dr Goh Wei Tat Darren	222	Dr Ko Mesan
159	Dr Goh Wenhui Rebecca	223	Dr Koh Chooi Lin
160	Dr Goh Yao Yu	224	Dr Koh Li Wen
161	Dr Goh Yi Jun Aaron	225	Dr Koh Shi Min
162	Dr Goh Yong Meng Justin	226	Dr Koh Si Qi Odelia
163	Dr Gong Xing Xing	227	Dr Koh Siew Ling
164	Dr Gregom Sng Khea Zhee	228	Dr Koh Wei Ern Earl
165	Dr Gu Weixiang	229	Dr Koh Yi Meng Kevin
166	Dr Guleria Sunil	230	Dr Koh Yiwen
167	Dr Gunasekeran Dinesh Visva	231	Dr Koh Yu Le Joshua
168	Dr Gunatilake Mapa Mudiyanseleage Nishadhi Apsara	232	Dr Kong Hui Jia
169	Dr Guo Yuxiao	233	Dr Kotecha Monika Kantilal
170	Dr Gurvinderjeet Kaur Sarjit Singh	234	Dr Ku Jung Kai
171	Dr Gwee Sheau Min	235	Dr Kumar Sunil
172	Dr Han Xiao	236	Dr Kung Zhi Yuan Joshua
173	Dr Hanaman Priya	237	Dr Kurokawa Takefumi
174	Dr Hang Guanqi	238	Dr Kwa Jie Min
175	Dr Hanisah Binti Jinlapudin	239	Dr Kwa Pei Wen Tammy
176	Dr Har-Amreeth Kaur d/o Ramesh Singh	240	Dr Kweh Ren Hao Clement
177	Dr Hart Timothy James	241	Dr Lai Han Sheng Sean
178	Dr Haryati Bte Mahmood	242	Dr Lai Jieru
179	Dr Heng Li-Mei Lisa	243	Dr Lai Wern Sheng
180	Dr Hiew Shen Yong	244	Dr Lakshmi Kumar
181	Dr Ho Han Zhuo Colin	245	Dr Lam Kwong Ho
182	Dr Ho Hsien Hao Wilbert	246	Dr Lam Wen Yu Jonathan
183	Dr Ho Wei Zhi Cheryl	247	Dr Lather Shipra
184	Dr Ho Xinyi Stephanie	248	Dr Lau Chun Lim
185	Dr Ho Xun Kiat Duncun	249	Dr Lau Ming Fei
186	Dr Ho Yen Yen	250	Dr Lau Xin Rou
187	Dr HO YING JIE	251	Dr Lau Zhi Min
188	Dr Hong Zhen Yu Julian	252	Dr Law Shipei
189	Dr How Guo Yuan	253	Dr Law Siu Chun
190	Dr Hua Meiting	254	Dr Lee Ca Wen
191	Dr Hua Rongbing Robin	255	Dr Lee Chee Yuen
192	Dr Huang Hian Liang	256	Dr Lee Chuan Shing
193	Dr Huang Huiling	257	Dr Lee Heng Loong
194	Dr Huang Huixin Joyce	258	Dr Lee Hui Er Eleen
195	Dr Huang Juncheng		

259	Dr Lee Hui Qi Brenda	323	Dr Lim Yong Chean
260	Dr Lee Jen Wei	324	Dr Lim Yu Ming Joel
261	Dr Lee Jia Jia Debby	325	Dr Lim Zhe Yee Samuel
262	Dr Lee Jia Li	326	Dr Lim Zi Xuan
263	Dr Lee Kar Ngai Matthias	327	Dr Lim Ziqing Michelle
264	Dr Lee Kok Yew	328	Dr Lim Zong Yi
265	Dr Lee Liang Qi	329	Dr Lin Dong
266	Dr Lee Peng	330	Dr Lin Geng Yu
267	Dr Lee Shimin Jasmin	331	Dr Lin Sixuan
268	Dr Lee Wei Liang Luke	332	Dr Lin Zikai
269	Dr Lee Wei Mun	333	Dr Liong Yee Vonne
270	Dr Lee Wei Qiang Leon	334	Dr Liu Ren Jie
271	Dr Lee Weixian Jasvin	335	Dr Liu Ren Wei
272	Dr Lee Weiyong	336	Dr Liu Ying Ying Louisa
273	Dr Lee Wen-Yi Penny	337	Dr Lo Wen How
274	Dr Lee Yang Jing Wilona	338	Dr Lo Ying Tai
275	Dr Lee Yin Ru	339	Dr Lock Hon Weng Elijah
276	Dr Lee Young	340	Dr Lock Jing Zhan
277	Dr Lee Yu Chen Nicole Chaluangco	341	Dr Loh Jian En Joshua
278	Dr Lee Zhi Kang Niccol	342	Dr Loh Jing Loong Moses
279	Dr Leong Hui Ting Melissa	343	Dr Loh Wei Liang
280	Dr Leong Wen Jun Clement	344	Dr Loh Ying Xian Benjamin
281	Dr Lester Jonathan Lee Kwok Leong	345	Dr Loke Ealing
282	Dr Li Chin Deborah Lim	346	Dr Loke Shu Yi Charmaine
283	Dr Li Hanzhi	347	Dr Low Bee Lee
284	Dr Li Ke	348	Dr Low Kok Yao
285	Dr Li Lijun	349	Dr Low Li Shan
286	Dr Li Meiyun Marie	350	Dr Low Ling Yi Charlene
287	Dr Li Shengjin	351	Dr Low Tiong Keng William
288	Dr Liang Wanxian	352	Dr Low Tzuemn Ling
289	Dr Lie Jia Ling Cheryl	353	Dr Low Wan Ngor
290	Dr Liew Chia Chia Yasmin	354	Dr Low Yi Xian
291	Dr Liew Yi Hsien Nathalie	355	Dr Lua Yi hui Adela
292	Dr Lim Chia loong Justin	356	Dr Lui Liang Jun Benjamin
293	Dr Lim Chun Siong	357	Dr Lum Jianxiong Aloysius
294	Dr Lim Ee Wen	358	Dr Luo Yi
295	Dr Lim Fang Jin	359	Dr Lyu Xiaojuan
296	Dr Lim Gracie	360	Dr Ma Ronald
297	Dr Lim Hong Hwee	361	Dr Ma Yueyun
298	Dr Lim Huey Wen	362	Dr Madangopal A/L Narayanan
299	Dr Lim Jia Xin Jane	363	Dr Maneesha Kaur Gurcharan Singh
300	Dr Lim Jing Shuan Magnus	364	Dr Marimuthu Uma Mageshwari
301	Dr Lim Ju Yee	365	Dr Masuya Yo
302	Dr Lim Kai Chong Daniel	366	Dr Mathew Pearl Alberteena
303	Dr Lim Kay Lok Caleb	367	Dr Mathew Sharon
304	Dr Lim Kheng Teong	368	Dr Maya Nakamura
305	Dr Lim Li Liang Joshua	369	Dr McKay Cameron Sinclair
306	Dr Lim Li Yan	370	Dr Mehara Kumi
307	Dr Lim Min Wen Grace	371	Dr Meng Peng
308	Dr Lim Ru Hui	372	Dr Min Min Myo Lwin
309	Dr Lim Rui	373	Dr Minu Rajangam
310	Dr Lim Shang Cong	374	Dr Miria Hastuti Soedarsono
311	Dr Lim Si Ying Sheryl	375	Dr Mohammed Akhsar Bin Abd Rahman
312	Dr Lim Si Yuan Daniel	376	Dr Mohd Aizat Bin Muhammad Tajudin
313	Dr Lim Soon Lee	377	Dr Mohd Zafiruddin Bin Abd Rahman
314	Dr Lim Wei Liang Bryan	378	Dr Mok Charlene
315	Dr Lim Wei Ting Elaine	379	Dr Muhammad Asraf Bin Ismail
316	Dr Lim Wooi Tee	380	Dr Muhammad Haris B Iskandar
317	Dr Lim Xin Jie	381	Dr Muhammad Taufiq Bin Hawazi
318	Dr Lim Xin Yi Hannah	382	Dr Muhammad Zuilhaam Bin Ramli
319	Dr Lim Xue Ling Alisa	383	Dr Mumtaz D/O Mohamed Yusoff
320	Dr Lim Xui Min Michelle	384	Dr Mundigala Pathirannahalage Kasun Rajeewa Piyathunga
321	Dr Lim Yan'en Daphne		
322	Dr Lim Yi Herh Ansel	385	Dr Musfirah Marican

386	Dr Na Xue Bi May	450	Dr Poh Zhisheng Edmund
387	Dr Nandwani Krishin Kumar Moti	451	Dr Prahlad Govinda Krishnan
388	Dr Narasinghan Eliyanachii	452	Dr Premila Hirubalan
389	Dr Navaratnam Vijayakumari	453	Dr Quek Enci Samuel
390	Dr Nee Pei Yi	454	Dr Quek Kai Wei Sean
391	Dr Neo Hui Min Shaina	455	Dr Ram Mohan
392	Dr Neo Shao En Christabel	456	Dr Rathi Devi D/O Asokan
393	Dr Neo Zhong Oen Elvine	457	Dr Rathnaweera Pitumpe Appuhamilage Harsha Rukman
394	Dr Neoh Jia Quan Leon		
395	Dr Neoh Shao Hong	458	Dr Reggie George John
396	Dr Ng han Xian	459	Dr Ruan Fang
397	Dr Ng Jing Qi	460	Dr Rumthao Lawrence Yurthing
398	Dr Ng Jingyin Sophia	461	Dr S Nachammai Vidhya
399	Dr Ng Liwen	462	Dr S Thomas Maria Bernadette
400	Dr Ng Ruimin	463	Dr Sahlen Vinu
401	Dr Ng We Leng	464	Dr Sanchez Daniel John Gutierrez
402	Dr Ng Yee Lin Fiona	465	Dr Sarah Jane Packer
403	Dr Ngiam Zheng Ru June	466	Dr Sarah Molina Yap
404	Dr Nik Muhammad Syukri Bin Nik Hassan Suhaimi	467	Dr Sato Kenichi
405	Dr Niraj Mohan	468	De Seah Bing Kai Joey
406	Dr Nisha Raishmi Kesavan	469	Dr Seah Kwee Yong Terence
407	Dr Noushin Mehran	470	Dr See Jing Mei Claudia
408	Dr Nyam En Hui Abigail	471	Dr See Kwok Hong
409	Dr Oen Qian Hui Kimberly	472	Dr Seet Yu Shiang
410	Dr Ong Chin Chieun	473	Dr Seow Kai Cong
411	Dr Ong Ed-Millia Yun Hui	474	Dr Seow Yu Jin
412	Dr Ong Jiawen	475	Dr Seow Zi Xuan Branden
413	Dr Ong Lynn	476	Dr Shambavi Manohar
414	Dr Ong Mei Chien Shawna	477	Dr Sharon Harvinder Kaur Dhillon
415	Dr Ong Peng Shen	478	Dr Shaun Mark Rama
416	Dr Ong Poh Wei	479	Dr Shaw Ming Yoke Vera
417	Dr Ong Rui Ming	480	Dr Shen Xiao You
418	Dr Ong Shao Qiang Alvin	481	Dr Shiane Lim Shi Yin
419	Dr Ong Teck Jin Christopher	482	Dr Shin Youchan
420	Dr Ong Tien Wei William	483	Dr Shum Oi Han
421	Dr Ong Yan Lin	484	Dr Shuy Yao Jie
422	Dr Ong Yilin	485	Dr Sim Han Rong Dominic
423	Dr Ong Ying Fa Wilson	486	Dr Sim Yan Lin Michelle
424	Dr Ong Yizhi Kingsfield	487	Dr Sim Zhi Rui Joshua
425	Dr Ong Zhongren Konrad	488	Dr Singh Jyoti
426	Dr Oo Eu Heng	489	Dr Singh Medha
427	Dr Oo Hnin Hnin	490	Dr Singha Amrita
428	Dr Ooi Seong Thean	491	Dr Siow Yong Ming Jeffrey
429	Dr Ooi Yee Jin	492	Dr Smith Susan
430	Dr Ou Yong Chee Kit Donovan	493	Dr Sng Dawei David
431	Dr Ow Zhen Quan	494	Dr Soh Hui Ling Sharon
432	Dr Pak Suet Ting Mavis	495	Dr Soh Jingyao Jonathan
433	Dr Pamula Santha Kumari	496	Dr Soh Xi Yuan
434	Dr Pan Shaw Teng Darius	497	Dr Soh Yi Min Benjy
435	Dr Pan Wujie	498	Dr Soh Yi Ting Rachele Carolyn
436	Dr Pang Hann Wei Jeffer	499	Dr Soh Yu Da
437	Dr Pang Jing-Mei Elaine	500	Dr Soh Yupei Nicole
438	Dr Pang Meiping Tamara	501	Dr Song Chen Ee
439	Dr Pang Weng Young Esther	502	Dr Song Majinyang
440	Dr Parmar Jayesh Jagdish	503	Dr Soon Weiling Eileen
441	Dr Passkeren Lila Mageswary	504	Dr Soorige Dona Imalka Jayamali Udugamasooriya
442	Dr Patil Anand Achyut	505	Dr Soumya Suresh
443	Dr Pea Jie Lin Jeslin	506	Dr Sri Brahmana Mudiyansele Darshana Chandrakumara
444	Dr Peng Wu Xuan		
445	Dr Perera Karawitige Kasun Gihan	507	Dr Steffy
446	Dr Pham Thi Phuong Tu	508	Dr Su Su Saw Lwin
447	Dr Phua Kia Sheng Jonathan	509	Dr Su Xiaoting
448	Dr Piao Enyi	510	Dr Sun Jing Feng
449	Dr Poh Pei Ghim	511	Dr Taariq Afzal Chew

512	Dr Tabitha Luann Abraha	577	Dr Tan Yi Ling
513	Dr Takayama Kyoko	578	Dr Tan Yin Zhien
514	Dr Takikawa Keiko	579	Dr Tan Yingze
515	Dr Talha Munir	580	Dr Tan Yong Chuan
516	Dr Tam Heng Ling	581	Dr Tan Yong En Kara-Anne
517	Dr Tan Boon Yeow	582	Dr Tan Yu Han Vanessa
518	Dr Tan Chee Khing	583	Dr Tan Yuan Zi
519	Dr Tan Chee Yang	584	Dr Tan Zhe Wei Leon
520	Dr Tan Chek Han	585	Dr Tan Zheng-Rong John
521	Dr Tan Chek Swee Allison	586	Dr Tanaka Yuko
522	Dr Tan Choon Yean	587	Dr Tang Gin Xiang Johnston
523	Dr Tan Chui Li Evelyn	588	Dr Tay Charison
524	Dr Tan Eek Chaw	589	Dr Tay Keson
525	Dr Tan Gui Fang Edlyn	590	Dr Tay Shi Han Jolene
526	Dr Tan Heng Yi Edwin	591	Dr Tay Wen Shu Terence
527	Dr Tan Huan Ting Germaine	592	Dr Teh Kok Ban Francis
528	Dr Tan Hui Ming Estelle Lynelle	593	Dr Teh Long Hua Readon
529	Dr Tan Hui Yi	594	Dr Ten Ai Jing
530	Dr Tan Hui Yi Deborah	595	Dr Teng Ching Ching Anne
531	Dr Tan Hui-Ming George	596	Dr Tenzin Pema
532	Dr Tan Huixian Sophocles	597	Dr Teo Chee Yih Roger
533	Dr Tan Hwei Shan Danielle Natasha	598	Dr Teo Ee Lyn
534	Dr Tan Jen Hsi Carrie	599	Dr Teo Kai Yin Rachel
535	Dr Tan Jian Hong	600	Dr Teo Kuan Wee Gary
536	Dr Tan Jingxin Joel	601	Dr Teo Rui Ting Drusilla
537	Dr Tan Joo Sheng	602	Dr Teo Shao Wen Amanda
538	Dr Tan Jun Lin Edmund	603	Dr Teo Teck Kwee Andrew
539	Dr Tan Kai Wee	604	Dr Teo Wei Ian Treye
540	Dr Tan Kian Meng William	605	Dr Teo Yee Nam
541	Dr Tan Le En Joy	606	Dr Teoh Hui Lin
542	Dr Tan Lih Yi	607	Dr Teoh Liang Wei Ryan
543	Dr Tan Meijun	608	Dr Tey Ie Lane
545	Dr Tan Pang Boon Shaun	609	Dr Tham Ker Chia
546	Dr Tan Por How Jason	610	Dr Thei Nhyar Myet Cher Htwe
547	Dr Tan Qiao Si Madeleine	611	Dr Theym Pyi
548	Dr Tan Ray Yueh	612	Dr Tho Ee Hunck
549	Dr Tan Ser Li Louisa	613	Dr Tian Sharen
550	Dr Tan Shi Rui	614	Dr Tieh Suat Ying
551	Dr Tan Shi Yan Shaun	615	Dr Tiffany Yeo Yu Zhen
552	Dr Tan Shoun	616	Dr Timotheus Ooi Yongping
553	Dr Tan Shu Jun	617	Dr Ting Joe Li Yah
554	Dr Tan Shu Yen Nicole	618	Dr Ting Jonathan
555	Dr Tan Si Hui Melissa	619	Dr Toh Wen Xin Amanda
556	Dr Tan Si Shan Melody	620	Dr Toh Zheng Jie
557	Dr Tan Si Yuan Bryan	621	Dr Tong Weihan
558	Dr Tan Siak Khim	622	Dr Tou Wei Quan
559	Dr Tan Siew Chin	623	Dr Trin Lyovarin
560	Dr Tan Siew Ming	624	Dr Tsang Yun Yi Laura
561	Dr Tan Soong Hui Natalie	625	Dr Uchiyama Kentaro
562	Dr Tan Teng Jie Shawn	626	Dr Udayan Joseph Philip
563	Dr Tan Toon Wei	627	Dr Unarkar Ami Jay
564	Dr Tan Tze Qi Jan	628	Dr Uppal Navjot Kaur
565	Dr Tan Wan Ling Ashley	629	Dr Valerie Teoh Xiao Wei
566	Dr Tan Wei Liang Samuel	630	Dr Verma Geetika
567	Dr Tan Wei Ling Hannah Corinthians	631	Dr Verma Shravan Chandra
568	Dr Tan Wei Qiang	632	Dr Viknesh Shanmugam
569	Dr Tan Wenxuan Rebekah Sarah	633	Dr Vinitha Anie Kuruvilla
570	Dr Tan Winnie	634	Dr Vinodhini D/O Elangovan
571	Dr Tan Wooi Keat Edmund	635	Dr Vishaal Nanik Thadani
572	Dr Tan Yan Lin	636	Dr Wagh Vrushal
573	Dr Tan Yan Rui Nicholas	637	Dr Wang Jiali
574	Dr Tan Ye Qing Mervin	638	De Wang Junyuan
575	Dr Tan Yen Teng Amanda	639	Dr Wang Shi Yao
576	Dr Tan Yi Hui Janelle	640	Dr Wang Xiaomeng



AUDITOR'S REPORT

**COLLEGE OF FAMILY PHYSICIANS SINGAPORE
(REGISTERED IN SINGAPORE)
UEN NO. S71SS0039J**

**ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2022**

**COLLEGE OF FAMILY PHYSICIANS SINGAPORE
AND ITS SUBSIDIARY COMPANY**

Statement By Management Committee

In our opinion, the accompanying financial statements of the College of Family Physicians Singapore (the “College”) and its subsidiary company (collectively the “Group”) are properly drawn up in accordance with the provisions of the Societies Act 1966, Charities Act 1994 and Financial Reporting Standards in Singapore so as to present fairly, in all material respects, the state of affairs of the Group and the College as at 31 March 2022 and the results, changes in funds of the Group and the College and cash flows of the Group for the financial year ended on that date.

The Management Committee has, on the date of this statement, authorised these financial statements for issue.

On behalf of the Management Committee,



Adj Assoc Prof Tan Tze Lee
President



Clinical Asst Prof Xu Bangyu
Honorary Treasurer

Singapore, 23 June 2022

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the College of Family Physicians Singapore (the "College") and its subsidiary company (collectively the "Group"), which comprise the statements of financial position (balance sheets) of the Group and of the College as at 31 March 2022, the statements of comprehensive income and statements of changes in funds of the Group and of the College, and consolidated statement of cash flows of the Group for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements of the Group and the statement of financial position, statement of comprehensive income and statement of changes in funds of the College are properly drawn up in accordance with the provisions of Societies Act 1966, the Charities Act 1994 and other relevant regulations (the "Charities Act and Regulations"), the Companies Act 1967 (collectively the "Acts") and Financial Reporting Standards in Singapore ("FRSs") so as to give a true and fair view of the consolidated financial position of the Group and the financial position of the College as at 31 March 2022 and of the consolidated financial performance, consolidated changes in funds and consolidated cash flows of the Group, and of the financial performance and changes in funds of the College for the financial year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Group in accordance with the Accounting and Corporate Regulatory Authority *Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities* ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the Statement by Management Committee but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Management Committee for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Acts and FRSs, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

Continued

Responsibilities of Management and Management Committee for the Financial Statements (Continued)

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The Management Committee's responsibilities include overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the Management Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COLLEGE OF FAMILY PHYSICIANS SINGAPORE
(Registered under the Societies Act, Chapter 311)

LO HOCK LING & CO
Chartered Accountants Singapore
盧鶴齡會計公司

Continued

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the regulations enacted under the Societies Act, the Charities Act and Regulations and the provisions of the Singapore Companies Act 1967 to be kept by the College and by its subsidiary company incorporated in Singapore of which we are the auditors have been properly kept.

During the financial year ended 31 March 2022, the College has not conducted any fund-raising appeal for which proper accounts and other records of fund-raising appeal are required to be maintained in accordance with regulation 6 of the Societies Regulations issued under the Societies Act.



LO HOCK LING & CO.
PUBLIC ACCOUNTANTS AND
CHARTERED ACCOUNTANTS SINGAPORE

Singapore, 23 June 2022

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

AND ITS SUBSIDIARY COMPANY

Statements of Comprehensive Income for the year ended 31 March 2022

	Notes	<u>Group</u>		<u>College</u>	
		<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>
		\$	\$	\$	\$
<u>INCOME</u>					
Course and seminar fees	3	2,235,046	2,390,452	2,235,046	2,390,452
Sponsorships		253,000	286,760	253,000	286,760
Subscriptions		327,281	360,746	327,281	360,746
Advertisements		50,544	25,115	50,544	25,115
Entrance fees		12,500	13,550	12,500	13,550
Member of College of Family Physicians (CFPS) fees		43,182	37,798	43,182	37,798
Interest income		62,465	138,769	62,040	128,370
Rental income		35,500	182,000	-	-
Miscellaneous income	4	<u>94,596</u>	<u>242,068</u>	<u>96,481</u>	<u>256,403</u>
		3,114,114	3,677,258	3,080,074	3,499,194
<u>LESS: EXPENDITURE</u>					
Course and seminar expenses	5	462,036	458,086	462,036	458,086
Employee benefits expense	6	683,856	639,183	683,856	639,183
Depreciation on property, plant and equipment	9	8,852	18,208	8,852	18,208
Depreciation on investment property	10	123,662	123,662	-	-
Depreciation on right-of-use assets	11	139,500	139,500	139,500	139,500
Other expenses	7	<u>676,892</u>	<u>451,185</u>	<u>574,930</u>	<u>410,334</u>
		<u>2,094,798</u>	<u>1,829,824</u>	<u>1,869,174</u>	<u>1,665,311</u>
Surplus before tax		1,019,316	1,847,434	1,210,900	1,833,883
Income tax expense	8	<u>(146)</u>	<u>(15,298)</u>	-	-
Surplus for the year		<u>1,019,170</u>	<u>1,832,136</u>	<u>1,210,900</u>	<u>1,833,883</u>

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
AND ITS SUBSIDIARY COMPANY

Statements of Financial Position as at 31 March 2022

	Notes	Group		College	
		2022	2021	2022	2021
		\$	\$	\$	\$
ASSETS					
Non-Current Assets					
Property, plant and equipment	9	17,988	26,840	17,988	26,840
Investment property	10	5,005,352	5,129,014	-	-
Right-of-use assets	11	153,504	272,885	153,504	272,885
Investment in subsidiary company	12	-	-	3	3
Amount due by subsidiary company	13	-	-	4,613,683	4,613,683
		<u>5,176,844</u>	<u>5,428,739</u>	<u>4,785,178</u>	<u>4,913,411</u>
Current Assets					
Trade receivables	14	185,335	236,582	185,335	236,582
Other receivables	15	184,314	184,740	182,851	184,393
Fixed deposits with financial institutions	16	13,969,983	11,773,171	13,559,663	11,559,663
Cash and bank balances		<u>2,086,200</u>	<u>2,981,743</u>	<u>1,944,008</u>	<u>2,550,191</u>
		<u>16,425,832</u>	<u>15,176,236</u>	<u>15,871,857</u>	<u>14,530,829</u>
Total Assets		<u>21,602,676</u>	<u>20,604,975</u>	<u>20,657,035</u>	<u>19,444,240</u>
FUNDS, RESERVE AND LIABILITIES					
FUNDS AND RESERVE					
Accumulated fund		18,572,768	17,553,598	17,688,937	16,478,037
Miscellaneous funds	17	203,128	203,128	203,128	203,128
Revaluation reserve	18	<u>66,375</u>	<u>66,375</u>	<u>66,375</u>	<u>66,375</u>
Total Funds and Reserve		<u>18,842,271</u>	<u>17,823,101</u>	<u>17,958,440</u>	<u>16,747,540</u>
LIABILITIES					
Non-Current Liabilities					
Lease liabilities	19	<u>16,780</u>	<u>136,746</u>	<u>16,780</u>	<u>136,746</u>
		<u>16,780</u>	<u>136,746</u>	<u>16,780</u>	<u>136,746</u>
Current Liabilities					
Other payables	20	2,603,562	2,490,121	2,541,752	2,420,864
Current tax liabilities		-	15,917	-	-
Lease liabilities	19	<u>140,063</u>	<u>139,090</u>	<u>140,063</u>	<u>139,090</u>
		<u>2,743,625</u>	<u>2,645,128</u>	<u>2,681,815</u>	<u>2,559,954</u>
Total Liabilities		<u>2,760,405</u>	<u>2,781,874</u>	<u>2,698,595</u>	<u>2,696,700</u>
Total Funds, Reserve and Liabilities		<u>21,602,676</u>	<u>20,604,975</u>	<u>20,657,035</u>	<u>19,444,240</u>

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

AND ITS SUBSIDIARY COMPANY

Statements of Changes in Accumulated Fund for the year ended 31 March 2022

	<u>Note</u>	<u>2022</u>	<u>2021</u>
		\$	\$
<u>Group</u>			
<u>Accumulated fund</u>			
Balance at the beginning of the year		17,553,598	15,721,462
Surplus for the year		<u>1,019,170</u>	<u>1,832,136</u>
Balance at the end of the year		<u><u>18,572,768</u></u>	<u><u>17,553,598</u></u>
<u>College</u>			
<u>Accumulated fund</u>			
Balance at the beginning of the year		16,478,037	14,644,154
Surplus for the year		<u>1,210,900</u>	<u>1,833,883</u>
Balance at the end of the year		<u><u>17,688,937</u></u>	<u><u>16,478,037</u></u>

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

AND ITS SUBSIDIARY COMPANY

Consolidated Statement of Cash Flows for the year ended 31 March 2022

	<u>Notes</u>	<u>2022</u>	<u>2021</u>
		\$	\$
<u>CASH FLOWS FROM OPERATING ACTIVITIES:</u>			
Surplus before tax		1,019,316	1,847,434
Adjustments for:			
Depreciation on property, plant and equipment	9	8,852	18,208
Depreciation on investment property	10	123,662	123,662
Depreciation on right-of-use assets	11	139,500	139,500
Effect of lease modifications		(601)	-
Interest expense		5,870	9,882
Interest income		(60,448)	(138,769)
		216,835	152,483
Operating surplus before working capital changes		1,236,151	1,999,917
Decrease/(increase) in receivables		51,673	(176,626)
Increase in payables		113,441	396,299
Changes in working capital		165,114	219,673
		1,401,265	2,219,590
Income tax paid		(16,063)	(8,807)
Net cash movements for			
- Primary Care Conference Fund		-	804
- Primary Care Research Fund		-	100
Net cash from operating activities		1,385,202	2,211,687
<u>CASH FLOWS FROM INVESTING ACTIVITIES:</u>			
Interest received		60,448	204,901
Increase in fixed deposits with original maturities over 3 months		(2,196,812)	(308,703)
Purchase of property, plant and equipment	9	-	(8,920)
Net cash used in investing activities		(2,136,364)	(112,722)
<u>CASH FLOWS FROM FINANCING ACTIVITIES:</u>			
Interest paid		(5,870)	(9,882)
Payment of lease liabilities		(138,511)	(136,734)
Net cash used in financing activities		(144,381)	(146,616)
Net (decrease)/increase in cash and cash equivalents		(895,543)	1,952,349
Cash and cash equivalents at beginning of the year		2,981,743	1,029,394
Cash and cash equivalents at end of the year	21	2,086,200	2,981,743

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

AND ITS SUBSIDIARY COMPANY

NOTES TO THE FINANCIAL STATEMENTS - 31 March 2022

The following notes form an integral part of the financial statements.

1. GENERAL INFORMATION

The College of Family Physicians Singapore is a College registered in Singapore under the Societies Act 1966. It is also a charity registered under the Charities Act 1994. Its registered office is located at 16 College Road #01-02 College of Medicine Building Singapore 169854.

The principal activity of the College is to provide education services for postgraduate study courses.

The principal activity of the subsidiary company is set out in note 12 to the financial statements.

2. SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of Preparation

The financial statements are presented in Singapore dollars (“\$”), which is also the functional currency of the Group.

These financial statements are prepared in accordance with the historical cost convention except as disclosed in the accounting policies below, and comply with Singapore Financial Reporting Standards (FRSs), including related Interpretations promulgated by the Accounting Standards Council.

During the financial year, the Group adopted all the new and amended FRSs which are relevant to the Company and are effective for the current financial year. The adoption of these Standards did not have any material effect on the financial performance or position of the Group.

2.2 Significant Accounting Estimates and Judgements

Estimates, assumptions concerning the future and judgments are made in the preparation of the financial statements. They affect the application of the Group’s accounting policies, reported amounts of assets, liabilities, income and expenses, and disclosures made. They are assessed on an ongoing basis and are based on experience and relevant factors, including expectations of future events that are believed to be reasonable under the circumstances.

(A) Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the balance sheet date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

(i) Depreciation on Property, Plant and Equipment and Investment Property

The cost of property, plant and equipment and investment property are depreciated on a straight line basis over their estimated useful lives. Management’s estimates of the useful lives of these property, plant and equipment and investment property are disclosed in notes 2.8 and 2.9 respectively. Changes in the expected usage and technological developments could impact the economic useful lives and the residual values of these assets. Therefore, future depreciation charges could be revised. The carrying amount of property, plant and equipment and investment property and the depreciation charge for the year are disclosed in notes 9 and 10 to the financial statements respectively.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
AND ITS SUBSIDIARY COMPANY

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

2.2 Significant Accounting Estimates and Judgements (continued)

(A) Key Sources Of Estimation Uncertainty (continued)

(ii) Income Taxes

Significant judgment is involved in determining the provision for income taxes. There are certain transactions and computations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for expected tax issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax provision in the period in which such determination is made.

(iii) Expected Credit Losses On Receivables

Expected Credit Losses (ECLs) are probability-weighted estimates of credit losses over the life of a financial instrument. In estimating ECLs to determine the probability of default of its debtors, the Group has used historical information, such as past credit loss experience. Where applicable, historical data are adjusted to reflect the effects of current conditions as well as management's assessment of future economic conditions based on observable market information, which involved significant estimates and judgement. Based on management's assessment, there are no ECLs on the Group's receivables at the balance sheet date.

(iv) Impairment of Non-Financial Assets

The carrying amounts of the Group's non-financial assets subject to impairment are reviewed at each balance sheet date to determine whether there is any indication of impairment. If such indication exists, the asset's recoverable amount is estimated based on the higher of the value in use and the asset's fair value less cost of disposal. Estimating the value in use requires critical judgment on the part of the management to make an estimate of the expected future cash flows from the continuing use of the assets and also to choose a suitable discount rate in order to calculate the present value of those cash flows, both of which require significant judgement.

(B) Critical Judgments Made In Applying Accounting Policies

In the process of applying the Group's accounting policies, there are no significant items in the financial statements which require the exercise of critical judgment on the part of the management.

2.3 FRSs issued but not yet effective

The Group has not applied any new FRS that has been issued as at the balance sheet date but is not yet effective.

The directors do not anticipate the adoption of the new FRS in future financial periods to have any material impact on the financial statements in the period of initial application.

2.4 Revenue Recognition

Revenue is measured based on the consideration to which the Group expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
AND ITS SUBSIDIARY COMPANY

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

2.4 Revenue Recognition (continued)

Revenue is recognised when the Group satisfies a performance obligation by transferring a promised good or service to the customer, to which is when the customer obtains control of the good or service. A performance obligation may be satisfied at a point in time or overtime. The amount of revenue recognised is the amount allocated to the satisfied performance obligation.

(i) Course and seminar fees

Income from course and seminar fees (from continuing professional education and training) are recognised when the services are rendered.

(ii) Sponsorships

Income from sponsorships is recognised when received or when it becomes receivable and related performance obligations are fulfilled.

(iii) Subscriptions and entrance fees

Membership subscriptions are recognised as income over the membership term and entrance fees are recognised as income when they are due.

(iv) Advertising income

Advertising income is recognised when advertisements are placed and the related performance obligations are fulfilled.

(v) Rental income

Rental income from operating lease is recognised on a straight line basis over the lease period.

(vi) Interest income

Interest income is recognised in profit or loss on a time-proportion basis, using the effective interest method.

2.5 Government Grants

Government grants are recognised when there is reasonable assurance that the grant will be received and the conditions attached to the grant will be complied with. Grants related to income are recognised in profit or loss on a systematic basis over the periods in which the Group recognises as expenses the related costs for which the grants are intended to compensate.

2.6 Employee Benefits

(i) Defined Contribution Plans

The Group makes contributions to the state provident fund (Central Provident Fund). Such contributions are recognised as compensation expenses in the same period as the employment that gave rise to the contributions.

(ii) Short-term Compensated Absences

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for employee entitlements to annual leave as a result of services rendered by employees up to the balance sheet date.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
AND ITS SUBSIDIARY COMPANY

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

2.7 Income Taxes

Income tax on the profit or loss for the year comprises current and deferred tax. Income tax is recognised in profit or loss except to the extent that it relates to items recognised outside profit or loss (either in other comprehensive income or directly to accumulated fund), in which case, it is recognised in other comprehensive income or directly to accumulated fund accordingly.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantially enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

Deferred income tax is provided, using the balance sheet liability method, on all temporary differences at the balance sheet date arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Currently enacted tax rates are used in the determination of deferred income tax.

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which the temporary differences can be utilised.

Deferred income tax is provided on all taxable temporary differences arising on investment in subsidiary company except where the timing of the reversal of the temporary difference can be controlled and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax is charged or credited to other comprehensive income or directly in accumulated fund if the tax relates to items that are credited or charged, in the same or a different period, to other comprehensive income or directly to accumulated fund.

2.8 Property, Plant and Equipment

All items of property, plant and equipment are initially recorded at cost. The cost of an item of property, plant and equipment is recognised as an asset when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably.

Property, plant and equipment are stated at cost less accumulated depreciation and impairment loss, if any.

Any estimated costs of dismantling and removing the property, plant and equipment and reinstating the site to its original condition (reinstatement costs) are capitalised as part of the cost of the property, plant and equipment.

Depreciation is calculated on the straight line basis so as to write off the cost, less the residual value, of the assets over their estimated useful lives. The estimated useful lives are as follows:

Furniture, fittings and renovation	3 to 5 years
Computers and office equipment	3 to 5 years
Paintings and potteries	10 years

Fully depreciated assets are retained in the financial statements until they are no longer in use.

The residual values, useful lives and depreciation methods of property, plant and equipment are reviewed and adjusted as appropriate, at each financial year-end.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
AND ITS SUBSIDIARY COMPANY

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

2.8 Property, Plant and Equipment (continued)

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. The gain or loss arising from the derecognition of an item of property, plant and equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, and shall be included in profit or loss when the item is derecognised.

2.9 Investment Property

Investment property, which is held on a long term basis for investment potential and rental income, is stated at cost less accumulated depreciation and any impairment loss, recognised in accordance with note 2.16 to the financial statements. Depreciation is calculated on the straight line basis so as to write off the cost, less residual value, of the assets over their estimated useful lives. The estimated useful life is as follows:

Leasehold property	50 years
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The residual value, useful life and depreciation method of investment property are reviewed and adjusted as appropriate, at each financial year-end.

The cost of major renovations and improvements is capitalised as additions and the carrying amounts of replaced components are written off to profit or loss. The costs of maintenance, repairs and minor improvement are charged to profit or loss when incurred.

Upon the disposal of investment property, the difference between the net disposal proceeds and the carrying amount of the asset is recognised in profit or loss.

2.10 Financial Assets

Financial assets are recognised on the balance sheet when the Group becomes a contractual party to the contractual provisions of the financial instrument. Purchases and sales of investments are recognised on trade-date, that is, the date of which the Group commits to purchase or sell the asset.

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership.

A. Classification

Financial assets are classified into the following measurement categories:

- Amortised cost;
- Fair value through other comprehensive income (FVOCI); and
- Fair value through profit or loss (FVPL).

The basis of classification depends on the Group's business model and the contractual cash flow characteristics of the financial assets.

B. At initial recognition

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial assets. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss. Receivables that do not have a significant financing component are measured at their transaction price at initial recognition.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
AND ITS SUBSIDIARY COMPANY

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

2.10 Financial Assets (continued)

C. At subsequent measurement

There are three prescribed subsequent measurement categories - at amortised cost, FVOCI and FVPL, depending on the Group's business model in managing the financial assets and the cash flow characteristics of the assets.

The Group's financial assets, comprising mainly of receivables, and cash and cash equivalents, are measured at amortised cost subsequent to initial recognition, as these are contractual cash flows which represent solely payments of principal and interest. A gain or loss on a financial asset that is subsequently measured at amortised cost and is not part of a hedging relationship is recognised in profit or loss when the asset is derecognised or impaired. Interest income from these financial assets are recognised using the effective interest rate method.

D. Impairment of Financial Assets

The Group assesses on forward looking basis the expected credit losses associated with its debt instruments carried at amortised cost, and recognises a loss allowance accordingly.

At each reporting date, the debt instruments are assessed to determine whether there is significant increase in credit risk on the debt instruments since initial recognition. If there is a significant increase in credit risk since initial recognition, lifetime expected credit losses will be calculated and recognised in the loss allowance. If credit risk on the debt instrument has not increased significantly since initial recognition, the loss allowance is measured based on 12-month expected credit losses. Adjustments to the loss allowance are recognised in profit or loss as an impairment gain or loss

For receivables, the Group applies the simplified approach permitted by FRS 109, which requires expected lifetime losses to be recognised from initial recognition of the receivables.

2.11 Investment in Subsidiary Company

(i) Subsidiary and Basis of Consolidation

Investment in subsidiary company is held on a long term basis and stated in the Group's balance sheet at cost less impairment loss, if any.

Subsidiary is the entity over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiary is consolidated from the date on which control is transferred to the Group, and continues to be consolidated until the date that such control ceases.

The consolidated financial statements comprise the financial statements of the College and its subsidiary company made up to the balance sheet date. The financial statements of the subsidiary company is prepared for the same reporting date as the College. Consistent accounting policies are applied for like transactions and events in similar circumstances.

All intra-group balances, income and expenses and unrealised gains and losses resulting from intra-group transactions are eliminated in full.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
AND ITS SUBSIDIARY COMPANY

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

2.11 Investment in Subsidiary Company (continued)

(ii) Acquisitions

The acquisition method of accounting is used to account for business combinations by the Group. The consideration transferred for the acquisition of a subsidiary or business comprises the fair value of the assets transferred, the liabilities incurred and the equity interests issued by the Group. The consideration transferred also includes the fair value of any contingent consideration arrangement and the fair value of any pre-existing equity interest in the subsidiary.

Acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date. On an acquisition-by-acquisition basis, the Group recognises any non-controlling interest in the acquiree at the date of acquisition either at fair value or at the non-controlling interest's proportionate share of the acquiree's net identifiable assets.

The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the net identifiable assets acquired is recorded as goodwill.

Any excess of the Group's interests in the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of business combination is recognised in profit or loss on the date of acquisition.

(iii) Disposals

When a change in the Group ownership interest in a subsidiary results in a loss of control over the subsidiary, the assets and liabilities of the subsidiary including any goodwill are derecognised. Amounts previously recognised in other comprehensive income in respect of that entity are also reclassified to profit or loss or transferred directly to retained earnings if required by a specific Standard.

Any retained equity interest in the entity is remeasured at fair value. The difference between the carrying amount of the retained interest at the date when control is lost and its fair value is recognised in profit or loss.

2.12 Trade and Other Receivables

Trade and other receivables that do not have a significant financing component are measured at their transaction price at initial recognition, and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Receivables with a short duration are not discounted.

2.13 Cash and Cash Equivalents

Cash and cash equivalents comprise cash in hand, cash at bank and fixed deposits which are subject to insignificant risks of changes in value. For the purpose of the statement of cash flows, fixed deposits with original maturities more than 3 months are excluded from cash and cash equivalents.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
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2. SIGNIFICANT ACCOUNTING POLICIES (continued)

2.14 Funds

Accumulated fund is unrestricted fund available for use at the discretion of the Management Committee for the furtherance of the Group's objectives.

Miscellaneous funds are restricted funds which are designated for awards, fellowships, research support and projects of the Group. Currently, the Group has 6 miscellaneous funds, namely, Dr Koh Eng Kheng Award Fund, Primary Care Research Fund, Victor Louis Fernandez Fellowship Fund, Albert & Mary Lim Award Fund, Primary Care Conference Programme Fund and Primary Care Research Network Fund as disclosed in note 17 to the financial statements.

2.15 Financial liabilities

Financial liabilities include other payables and lease liabilities. Financial liabilities are recognised on the balance sheet when the Group becomes a party to the contractual provisions of the financial instrument.

Financial liabilities other than derivatives are recognised initially at fair value of consideration received less directly attributable transaction costs and subsequently measured at amortised cost using the effective interest method. Financial liabilities with short duration are not discounted.

A financial liability is derecognised when the obligation under the liability is extinguished. For financial liabilities other than derivatives, gains and losses are recognised in profit or loss when the liabilities are derecognised, and through the amortisation process. Any gains or losses arising from changes in fair value of derivatives are recognised in profit or loss. Net gains or losses on derivatives include exchange differences.

2.16 Impairment of Non-Financial Assets

The carrying amounts of the Group's non-financial assets subject to impairment are reviewed at each balance sheet date to determine whether there is any indication of impairment. If such indication exists, the asset's recoverable amount is estimated. An impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is the greater of the asset's fair value less cost of disposal and its value in use. The value in use is the present value of estimated future cash flows expected to arise from the continuing use of the asset and from its disposal at the end of its useful life.

An impairment loss on a non-revalued asset is recognised in profit or loss. An impairment loss on a revalued asset is recognised in other comprehensive income to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same asset. An impairment loss (except for impairment loss on goodwill) is reversed if there has been a change in the estimates used to determine the recoverable amount or when there is an indication that the impairment loss recognised for the asset no longer exists or decreases. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined if no impairment loss had been recognised.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
AND ITS SUBSIDIARY COMPANY

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

2.17 Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

2.17.1 As lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities representing the obligations to make lease payments and right-of-use assets representing the right to use the underlying leased assets.

(a) Right-of-use assets

The Group recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

If ownership of the leased asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment. The accounting policy for impairment is disclosed in note 2.16.

(b) Lease liabilities

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
AND ITS SUBSIDIARY COMPANY

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

2.17 Leases (continued)

2.17.1 As lessee (continued)

(b) Lease liabilities (continued)

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

The Group's lease liabilities are presented in note 19.

(c) Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to its short-term leases (i.e. those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases that are considered to be low value. Lease payments on short-term leases and leases of low value assets are recognised as expense on a straight-line basis over the lease term.

2.17.2 As lessor

Leases in which the Group does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising from operating leases on the Group's investment property is accounted for on a straight-line basis over the lease terms. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

2.18 Foreign Currency Transactions and Translation

Foreign currency transactions are recorded, on initial recognition, in the functional currency (Singapore dollars) by applying to the foreign currency amounts the rates of exchange prevailing on the transaction dates. Recorded monetary items that are denominated in foreign currencies as at balance sheet date are translated at the rates ruling on that date. Gain or losses on foreign currency translation are included in profit or loss. Non-monetary assets and liabilities that are measured in historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary assets and liabilities measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
AND ITS SUBSIDIARY COMPANY

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

2.19 Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and a reliable estimate of the amount can be made.

2.20 Related Parties

A related party is defined as follows:

- (A) A person or a close member of that person's family is related to the reporting entity if that person:
- (i) Has control or joint control over the reporting entity;
 - (ii) Has significant influence over the reporting entity; or
 - (iii) Is a member of the key management personnel of the reporting entity or of a parent of the reporting entity.
- (B) An entity is related to the reporting entity if any of the following conditions applies:
- (i) The entity and the reporting entity are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to each other).
 - (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
 - (iii) Both entities are joint ventures of the same third party;
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
 - (v) The entity is a post-employment benefit plan for the benefit of employees of either the College or an entity related to the reporting entity. If the reporting entity is itself such a plan, the sponsoring employers are also related to the reporting entity.
 - (vi) The entity is controlled or jointly controlled by a person identified in (A).
 - (vii) A person identified in (A)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).
 - (viii) The entity, or any member of a group of which it is a part, provides key management personnel services to the reporting entity or to the parent of the reporting entity.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
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3. COURSE AND SEMINAR FEES

	<u>Group and College</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
Course and seminar fees income from:		
- Family Medicine Fellowship Programme	519,102	388,563
- Graduate Diploma in Family Medicine	1,331,329	1,646,615
- Master of Medicine in Family Medicine	379,095	340,428
- Others	5,520	14,846
	<u>2,235,046</u>	<u>2,390,452</u>

4. MISCELLANEOUS INCOME

	<u>Group</u>		<u>College</u>	
	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>
	\$	\$	\$	\$
Administrative fees	-	-	15,360	15,360
Government grants	26,552	187,273	26,552	186,248
Sundry income	68,044	54,795	54,569	54,795
	<u>94,596</u>	<u>242,068</u>	<u>96,481</u>	<u>256,403</u>

5. COURSE AND SEMINAR EXPENSES

	<u>Group and College</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
Course and seminar expenses for:		
- Family Medicine Fellowship Programme	73,460	85,344
- Graduate Diploma in Family Medicine	125,889	144,254
- Master of Medicine in Family Medicine	140,328	120,731
- Others	122,359	107,757
	<u>462,036</u>	<u>458,086</u>

The above expenses are direct costs for the provision of course and seminar services.

6. EMPLOYEE BENEFITS EXPENSE

	<u>Group and College</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
Salaries and related costs	578,988	538,752
Employer's contributions to Central Provident Fund	94,468	87,736
Other benefits	10,400	12,695
	<u>683,856</u>	<u>639,183</u>

During the financial year, only one (2021: one) of the three highest paid staff received more than \$100,000 but less than \$200,000 in annual remuneration.

**COLLEGE OF FAMILY PHYSICIANS SINGAPORE
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7. OTHER EXPENSES

Included in other expenses are the following items:

	<u>Group and College</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
Consultancy fee	84,000	84,000
Loss on exchange	-	439
Rental of office premises and office equipment		
- low-value leases	2,976	2,806
Interest expense on lease liabilities	5,870	9,882

8. INCOME TAX EXPENSE

	<u>Group</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
Provision for current taxation	146	12,197
Under-provision of taxation in prior year	-	3,101
	<u>146</u>	<u>15,298</u>
Reconciliation of income tax expense:		
Surplus before tax	<u>1,019,316</u>	<u>1,847,434</u>
Taxation at statutory rate of 17%	173,284	314,064
Tax effects of:		
* Net income that is exempted from taxation	(205,853)	(311,759)
Non-deductible expenses	32,593	23,113
Non-taxable income	-	(174)
Statutory stepped income exemption	(24)	(13,047)
Under-provision of taxation in prior year	<u>146</u>	<u>3,101</u>
	<u>146</u>	<u>15,298</u>

* The College is a charitable institution and is exempt from income tax under Section 13 (1) (zm) of the Income Tax Act 1947.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
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9. PROPERTY, PLANT AND EQUIPMENT

	<u>Furniture, fittings and renovation</u>	<u>Computers and office equipment</u>	<u>Paintings and potteries</u>	<u>Total</u>
	\$	\$	\$	\$
<u>Group and College</u>				
<u>Cost/Valuation</u>				
At 1 April 2020	56,870	129,468	90,200	276,538
Additions	-	8,920	-	8,920
At 31 March 2021, 1 April 2021 and 31 March 2022	<u>56,870</u>	<u>138,388</u>	<u>90,200</u>	<u>285,458</u>
<u>Accumulated depreciation</u>				
At 1 April 2020	52,825	97,385	90,200	240,410
Charge for the year	4,045	14,163	-	18,208
At 31 March 2021 and 1 April 2021	56,870	111,548	90,200	258,618
Charge for the year	-	8,852	-	8,852
At 31 March 2022	<u>56,870</u>	<u>120,400</u>	<u>90,200</u>	<u>267,470</u>
<u>Carrying amount</u>				
<u>At 31 March 2022</u>				
Cost	-	17,988	-	17,988
Valuation	-	-	-	-
	<u>-</u>	<u>17,988</u>	<u>-</u>	<u>17,988</u>
<u>At 31 March 2021</u>				
Cost	-	26,840	-	26,840
Valuation	-	-	-	-
	<u>-</u>	<u>26,840</u>	<u>-</u>	<u>26,840</u>

Paintings and potteries were initially stated at valuation and included in the financial statements at valuation less accumulated depreciation. Their carrying amount as at balance sheet date is nil (2020: nil).

10. INVESTMENT PROPERTY

	<u>Group</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
<u>Cost</u>		
At the beginning and end of the year	<u>6,183,100</u>	<u>6,183,100</u>
<u>Accumulated depreciation</u>		
At the beginning of the year	1,054,086	930,424
Depreciation charge for the year	123,662	123,662
At the end of the year	<u>1,177,748</u>	<u>1,054,086</u>
<u>Carrying amount</u>		
At the end of the year	<u>5,005,352</u>	<u>5,129,014</u>

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
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10. INVESTMENT PROPERTY (continued)

- (i) The management is of the opinion that fair value of the above investment property approximates its carrying amount of \$5,005,352 (2021: \$5,129,014) as at 31 March 2022 on the basis of comparable sales by reference to market evidence of transaction prices for similar properties.
- (ii) Rental income arising from the above investment property amounted to \$35,500 (2021: \$182,000).
- (iii) Direct operating expenses arising from the above income generating investment property amounted to \$70,733 (2021: \$21,600).

11. RIGHT-OF-USE ASSETS

	<u>Office premises</u>	<u>Office equipment</u>	<u>Total</u>
<u>Cost</u>	\$	\$	\$
At 1 April 2020, 31 March 2021 and 1 April 2021	398,485	20,015	418,500
Additions	-	20,677	20,677
Effect of lease modifications	-	(20,015)	(20,015)
At 31 March 2022	<u>398,485</u>	<u>20,677</u>	<u>419,162</u>
<u>Accumulated depreciation</u>			
At 31 March 2020	-	6,115	6,115
Depreciation for the year	132,829	6,671	139,500
At 31 March 2021	132,829	12,786	145,615
Depreciation for the year	132,829	6,671	139,500
Effect of lease modifications	-	(19,457)	(19,457)
At 31 March 2022	<u>265,658</u>	<u>-</u>	<u>265,658</u>
<u>Net Book Value</u>			
At 31 March 2022	<u>132,827</u>	<u>20,677</u>	<u>153,504</u>
At 31 March 2021	<u>265,656</u>	<u>7,229</u>	<u>272,885</u>

The Company leases office premises and office equipment for a lease period of 36 months. Lease agreements do not impose any covenants but leased assets may not be used as security for borrowing purposes.

The right-of-use asset is depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis.

12. INVESTMENT IN SUBSIDIARY COMPANY

	<u>College</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
Unquoted equity investment - at cost	<u>3</u>	<u>3</u>

Detail of the subsidiary company is as follows:

<u>Name of subsidiary company</u>	<u>Principal activity</u>	<u>Country of incorporation/ Place of business</u>	<u>Percentage of ownership interest</u>	
			<u>2022</u>	<u>2021</u>
			%	%
* CFPS Holdings Pte. Ltd.	Investment holding	Singapore	100	100

The investment in a subsidiary company is held by trustees of the College.

* Audited by Lo Hock Ling & Co.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
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13. AMOUNT DUE BY SUBSIDIARY COMPANY

	<u>College</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
Amount due by subsidiary company - non-trade	<u>4,613,683</u>	<u>4,613,683</u>

Amount due by subsidiary company is non-trade in nature, unsecured and non-interest bearing.

The non-current amount due by subsidiary company is not expected to be repaid within the next twelve months.

14. TRADE RECEIVABLES

	<u>Group and College</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
Trade receivables	<u>185,335</u>	<u>236,582</u>

Trade receivables are non-interest bearing and are generally on 30 to 90 days' (2021: 30 to 90 days') terms. They are recognised at their original invoice amounts which represent their fair values on initial recognition.

15. OTHER RECEIVABLES

	<u>Group</u>		<u>College</u>	
	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>
	\$	\$	\$	\$
Other receivable	204	-	204	-
Grant receivable	-	9,105	-	9,105
Deposits	46,070	46,070	46,070	46,070
Interest receivables	18,135	16,118	18,042	16,046
Prepayments	118,810	113,447	118,535	113,172
Goods and services tax receivable	1,095	-	-	-
	<u>184,314</u>	<u>184,740</u>	<u>182,851</u>	<u>184,393</u>

Other receivables are unsecured, interest-free and expected to be repayable within one year.

16. FIXED DEPOSITS WITH FINANCIAL INSTITUTIONS

	<u>Group</u>		<u>College</u>	
	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>
	\$	\$	\$	\$
Fixed deposits	<u>13,969,983</u>	<u>11,773,171</u>	<u>13,559,663</u>	<u>11,559,663</u>

The fixed deposits mature within one year (2021: one year) and earn interest at rates ranging from 0.1% to 0.7% (2021: 0.25% to 1.95%).

**COLLEGE OF FAMILY PHYSICIANS SINGAPORE
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17. MISCELLANEOUS FUNDS

	<u>Group and College</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
Dr Koh Eng Kheng Award Fund	4,200	4,200
Primary Care Research Fund	2,900	2,900
Victor Louis Fernandez Fellowship Fund	30,891	30,891
Albert & Mary Lim Award Fund	565	565
* Primary Care Conference Programme Fund	159,572	159,572
Primary Care Research Network Fund	5,000	5,000
	<u>203,128</u>	<u>203,128</u>
 <u>Movement of funds as follows:</u>		
<u>Primary Care Research Fund</u>		
Balance at the beginning of the year	2,900	2,800
Donation received	-	100
Balance at the end of the year	<u>2,900</u>	<u>2,900</u>
 <u>Primary Care Conference Programme Fund</u>		
Balance at the beginning of the year	159,572	158,768
Refund	-	804
Balance at the end of the year	<u>159,572</u>	<u>159,572</u>
 <u>Primary Care Research Network Fund</u>		
Balance at the beginning and end of the year	<u>5,000</u>	<u>5,000</u>

* Memorandum of Understanding (the "MOU") was made and entered into between the College and other entities (collectively the "Parties") to set up a fund for organising a series of conferences/events, under a new Primary Care Conference Programme. Subject to the terms and conditions of the MOU, upon early termination of the MOU, the fund balance may be returned to the Parties.

Miscellaneous funds, consisting of donations and fund contribution, are intended to be utilised for awards, fellowships, research support and projects of the College.

18. REVALUATION RESERVE

	<u>Group and College</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
Balance at beginning and end of the year	<u>66,375</u>	<u>66,375</u>

Revaluation reserve arose from the valuation of the Group's and College's paintings and potteries (note 9) in 2000 and 2008. Where a revalued asset is sold, the portion of the revaluation reserve that relates to that asset is effectively realised and will be transferred directly to accumulated fund.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE
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19. LEASE LIABILITIES

	<u>Group</u>		<u>College</u>	
	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>
	\$	\$	\$	\$
At 1 April	275,836	412,570	275,836	412,570
Add: Additions	20,677	-	20,667	-
Less: Repayment during the year	<u>(139,670)</u>	<u>(136,734)</u>	<u>(139,670)</u>	<u>(136,734)</u>
As at 31 March	<u>156,843</u>	<u>275,836</u>	<u>156,843</u>	<u>275,836</u>

Lease liabilities are amortised using the incremental borrowing rate of 2.93% per annum over the lease period of 3 years.

Lease liabilities are represented by:

	<u>Group</u>		<u>College</u>	
	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>
	\$	\$	\$	\$
Current	140,063	139,090	140,063	139,090
Non-current	<u>16,780</u>	<u>136,746</u>	<u>16,780</u>	<u>136,746</u>
	<u>156,843</u>	<u>275,836</u>	<u>156,843</u>	<u>275,836</u>

A reconciliation of liabilities arising from financing activities is as follows:

	<u>2022</u>	<u>2021</u>
	\$	\$
Lease liabilities at the beginning of the year	275,836	412,570
Add: Non-cash movements		
- Accretion of interest	5,870	9,882
- Capitalisation of new lease liabilities	20,677	-
- Lease modifications	(1,159)	-
Less: Cash flows		
- Payment of principal portion of lease liabilities	(138,511)	(136,734)
- Payment of interest on lease liabilities	<u>(5,870)</u>	<u>(9,882)</u>
Lease liabilities at the end of the year	<u>156,843</u>	<u>275,836</u>

Total cash outflow of all the lease was \$147,936 (2021: \$149,422)

20. OTHER PAYABLES

	<u>Group</u>		<u>College</u>	
	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>
	\$	\$	\$	\$
Advance billings	89,930	16,341	89,930	16,341
Accrued operating charges	301,316	217,269	292,006	208,058
Goods and services tax payable	25,032	61,522	25,032	57,976
Subscription fees received in advance	232,595	217,236	232,595	217,236
Contract liabilities	1,785,790	1,858,262	1,778,290	1,843,762
Sundry payables	135,409	78,150	90,409	36,150
Provision for unutilised leave	33,490	32,236	33,490	32,236
Deferred grant income	-	9,105	-	9,105
	<u>2,603,562</u>	<u>2,490,121</u>	<u>2,541,752</u>	<u>2,420,864</u>

Revenue recognised during the year from:

Amounts included in contract liabilities at the beginning of the year	<u>1,455,191</u>	<u>1,416,525</u>	<u>1,455,191</u>	<u>1,416,525</u>
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COLLEGE OF FAMILY PHYSICIANS SINGAPORE
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20. OTHER PAYABLES (continued)

The aggregate amount (advance billings and contract liabilities) of transaction price allocated to the unsatisfied (or partially unsatisfied) performance obligations as at 31 March 2022 by the Group and College is \$1,875,720 (2021: \$1,874,603) and \$1,868,220 (2021: \$1,860,103) respectively. It mainly refers to course and seminar fees received in advance and will be recognised as revenue when services are rendered and related performance obligations are fulfilled over the financial years from 2023 to 2024.

Subscription fees received in advance will be recognised as revenue over membership term for financial years from 2023 to 2028.

Other payables are unsecured, non-interest bearing and are normally settled within 30 days (2021: 30 days) or on demand.

21. CASH AND CASH EQUIVALENTS

	<u>Group</u>		<u>College</u>	
	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>
	\$	\$	\$	\$
Fixed deposits with financial institutions	13,969,983	11,773,171	13,559,663	11,559,663
Cash and bank balances	<u>2,086,200</u>	<u>2,981,743</u>	<u>1,944,008</u>	<u>2,550,191</u>
	16,056,183	14,754,914	15,503,671	14,109,854
Less: Fixed deposits with original maturities over 3 months	<u>(13,969,983)</u>	<u>(11,773,171)</u>	<u>(13,559,663)</u>	<u>(11,559,663)</u>
Cash and cash equivalents (Statement of cash flows)	<u>2,086,200</u>	<u>2,981,743</u>	<u>1,944,008</u>	<u>2,550,191</u>

22. RELATED PARTIES DISCLOSURES

A significant transaction with related parties, not otherwise disclosed in the financial statements, is as follows:

	<u>College</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
<u>With subsidiary company</u>		
Administrative fee	15,360	15,360

Related party transactions are based on terms agreed between the parties concerned.

23. KEY MANAGEMENT PERSONNEL COMPENSATION

Key management personnel compensation paid during the financial year are as follows:

	<u>Group and College</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
Short term employment benefits, included in employee benefits expense	150,734	140,728
Consultancy fees	<u>84,000</u>	<u>84,000</u>
	<u>234,734</u>	<u>224,728</u>

Related party transactions are based on terms agreed between the parties concerned.

All management committee members of the College are volunteers and do not receive monetary remuneration for their contribution.

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24. LEASE COMMITMENTS

Where the Group is the lessor

The Group leases out its investment property to a non-related party under a non-cancellable operating lease.

As at balance sheet date, lease commitments under a non-cancellable operating lease where the Group is the lessor:

	<u>Group</u>	
	<u>2022</u>	<u>2021</u>
	\$	\$
Receivable within 1 year	180,000	14,000
Receivable after 1 year but not later than 5 years	352,000	-
	532,500	14,000

The above operating leases do not provide for contingent rents.

25. FINANCIAL RISK MANAGEMENT

The Group and the College are exposed to financial risks arising from its operations and the use of financial instruments. The key financial risks are credit risk, liquidity risk and interest rate risk. The management reviews and agrees on policies for managing each of these risks and they are summarised below:

25.1 Credit risk

Credit risk is the potential risk of financial loss resulting from the failure of customers or other counterparties to settle their financial and contractual obligations to the Group as and when they fall due.

(i) *Risk Management*

The Group's exposure to credit risk arises primarily from trade and other receivables. For other financial assets, including cash and cash equivalents, the Company mitigates credit risks by transacting with high credit rating counter parties and financial institutions which are regulated.

Management regularly monitors credit risk exposure to customers. Cash and cash equivalents are placed with financial institutions which are regulated.

At the balance sheet date, there is no significant concentration of credit risk. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the balance sheet.

(ii) *Recognition of Expected Credit Losses (ECL)*

The Group's financial assets that are subject to credit losses where the expected credit loss model has been applied are trade receivables. The Group assesses on forward looking basis the expected credit losses on its trade receivables, and recognises a loss allowance in accordance with FRS 109.

Based on management's assessment, there is no significant ECL on the Group's receivables as at balance sheet date.

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25. FINANCIAL RISK MANAGEMENT (continued)

25.2 Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting financial obligations due to shortage of funds.

The Group monitors its liquidity risk and maintains a level of cash and cash equivalents deemed adequate to finance the Group's operations and to mitigate the effects of fluctuations in cash flows.

All financial liabilities of the Group and the College are repayable on demand or will mature within one year except lease liabilities.

The table below summarises the maturity profile of the lease liabilities as at the balance sheet date based on contractual undiscounted payments:

	<u>Within 1 year</u>	<u>More than 1 year but not than 5 years</u>	<u>Total</u>
	\$	\$	\$
<u>2022</u>			
Lease liabilities	<u>142,440</u>	<u>17,760</u>	<u>160,200</u>
<u>2021</u>			
Lease liabilities	<u>144,960</u>	<u>138,580</u>	<u>283,540</u>

25.3 Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of the Group's financial instruments will fluctuate because of changes in market interest rates.

The Group does not have any interest-bearing financial liabilities. Its only exposure to changes in interest rates relates to interest-earning fixed deposits. The Group monitors the movements in interest rates to ensure deposits are placed with financial institutions offering optimal rates of return.

The interest rates and terms of maturity of financial assets of the Group are disclosed in note 16 to the financial statements.

26. FUND MANAGEMENT

The primary objective of the Group's fund management policy is to ensure that it maintains strong and healthy capital ratios in order to support its operations and future growth.

The Group targets to maintain an optimum level of accumulated fund. The Group regularly reviews and manages its reserves to ensure optimal capital structure, taking into consideration the future capital requirements of the Group and capital efficiency, prevailing and projected income, projected operating cash flows and projected capital expenditures.

The Group is not subject to externally imposed capital requirements.

There were no changes to the Group's approach to fund management since the previous financial year.

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27. FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES

(a) The Group categories fair value measurements using a fair value hierarchy that is dependent on the valuation inputs used, as follows:

- Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2 - valuation techniques using inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices)
- Level 3 - valuation techniques using inputs for the asset or liability that are not based on observable market data (unobservable inputs)

(b) Fair Value of Non-Financial Assets

The Group does not apply fair value accounting in the measurement of its non-financial assets. The fair value of investment properties disclosed in note 10 represents recurring fair value measurement under hierarchy level 3.

(c) Fair Value of Financial Instruments

Financial Instruments Not Carried at Fair Value

The carrying amounts of cash and cash equivalents, receivables and payables classified as current assets and current liabilities, which are measured on the amortised cost basis, approximate their fair values due to their short term nature.

It is not practicable to determine with sufficient reliability the fair value of the interest-free amount owing by the subsidiary company to the College which is classified as non-current receivable. This amount is not expected to be received within the short term but does not have an agreed specified period of repayment. Accordingly, this amount is carried at original cost.

(d) Transfer between Levels of Fair Value Hierarchy

There were no assets or liabilities transferred between Level 1 and Level 2 or transfers into or out of Level 3. The Company's policy is to recognise transfer (if any) between levels of fair value hierarchy at the end of the reporting period during which they occur.

(e) Financial Instruments by Category

The aggregate carrying amounts of financial instruments classified by category, as specified in FRS 109 are as follows:

	<u>Group</u>		<u>College</u>	
	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>
	\$	\$	\$	\$
Financial assets at amortised cost	16,305,927	15,062,789	20,367,005	19,031,340
Financial liabilities at amortised cost	551,495	571,255	497,187	520,044

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28. AUTHORISATION OF FINANCIAL STATEMENTS

The consolidated financial statements of the Group and the financial statements of the College for the year ended 31 March 2022 were authorised for issue by the Management Committee on 23 June 2022.



HERALDRY OF THE COLLEGE

The upper portion of the badge of the College consists of a golden lion in a passant stance superimposed on the chief which is red in colour.

The lion represents our nation of Singapore. Red is the colour of blood which is the precious liquid on which life depends and which is our mission to save.

The lower portion of the badge consists of a green cross superimposed on a white shield. The green cross symbolizes the humanitarian mission of our College. White is the colour of purity which is our aim.

On the green cross is superimposed an open book and a caduceus. The open book represents knowledge and continued learning and the caduceus is the recognized symbol for the art of healing.

